

DIAMOND SQUARE

REDEVELOPMENT AGENCY

Tracy Moore
Chairperson

Delores Martin
Vice Chairperson

Ed Jones
Board Member

Jewel Collins
Board Member

Larry Robinson
Board Member

Sylvia Thomas
Board Member

REGULAR MEETING AGENDA

DATE: Monday, September 17, 2018
TIME: 6:00 p.m.

Location: Cocoa City Hall, Council Chambers
65 Stone Street

I. CALL TO ORDER
ROLL CALL
INVOCATION
PLEDGE OF ALLEGIANCE

II. APPROVAL OF AGENDA
AGENDA: Regular Meeting of September 17, 2018
MINUTES: Regular Meeting of August 20, 2018

III. DELEGATIONS

IV. PRESENTATIONS

V. ACTION ITEMS

1. Approve a Budget Adjustment for additional funds to cover legal services through end of FY 2018.
2. Approve Professional Services Contract with the Alliance for Neighborhood Restoration for the Diamond Square Grant Initiatives Project (RFP# P-19-01-COC).

VI. UPDATES AND STAFF REPORTS

1. DS CRA Project Updates

VII. NEXT MEETING DATE
The next meeting of the Diamond Square Redevelopment Agency is October 15, 2018. The meeting will be held in the Council Chambers at Cocoa City Hall located at 65 Stone Street.

IX. ADJOURNMENT

NOTICE TO PUBLIC:

This is a public meeting. All interested parties may attend. The facility wherein this meeting will be held is accessible to the physically handicapped. Please be advised that more than one member of the City Council may attend. Pursuant to Section 286.0105, *Florida Statutes*, the City hereby advises the public that: If a person decides to appeal any decision made by this board with respect to any matter considered at its meeting or hearing, that person will need a record of the proceedings and for such purpose, affected persons may need to insure that a verbal record of the proceedings is made, and such record shall include the testimony and evidence upon which the appeal is to be based. This notice does not constitute consent by the City for the introduction or admission into evidence of otherwise inadmissible or irrelevant evidence, nor does it authorize challenges or appeals otherwise allowed by law. This agenda is posted on the Municipal Bulletin Board and at the Central Brevard Library and Reference Center in Cocoa for public review.



City of Cocoa

65 Stone Street
Cocoa, FL 32922

Meeting Agenda

Diamond Square RDA

Monday, September 17, 2018

6:00 PM

Cocoa City Council Chambers

I. CALL TO ORDER

ROLL CALL

INVOCATION

PLEDGE OF ALLEGIANCE

II. APPROVAL OF AGENDA AND MINUTES:

AGENDA:

18-416 Approve the Agenda for the September 17, 2018 Regular Meeting of the Diamond Square Redevelopment Agency, as presented or with amendments.

Attachments: DS CRA REGULAR MEETING AGENDA SEP 17 2018

III MINUTES:

18-449 Approve the Minutes for the Regular Meeting of August 20, 2018, as written or with amendments.

Attachments: Minutes 08-20-18 (Final)

IV. DELEGATIONS:

In accordance with the City Council's rules and procedures, residents or tax-payers of the City (upon any subject of general or public interest), City employees (regarding his/her employment), and water and sewer customers (on matters related to the City's water and/or sewer system), may address the City Council under Delegations on items not on the printed agenda by filling out a speaker card.

Speaker cards are located outside the Council meeting room and should be provided to the City Clerk. Please observe the time limit of five (5) minutes while speaking under Delegations. Delegations shall be limited to thirty (30) minutes unless extended by Council.

V. PRESENTATIONS:

VI. ACTION ITEMS:

- 18-408 Approve a Budget Adjustment to increase the funds in the Legal Services line item; Approve a change order in the amount of \$500 to PO# 71413 to add funds to the purchase order to cover additional Legal Services for the Diamond Square Redevelopment Agency.

Attachments: CO-CS-DSLegal(9-5-18)
BAF-CS-Diamond Square CRA Legal Expenses (9-17-18)~ Agenda 18-408.pdf

- 18-431 Award the Diamond Square Initiative Project (RFP P-19-01-COC) to the Alliance for Neighborhood Restoration for Fiscal Year 2019, effective October 1, 2018 through September 30, 2019 and approve the Agreement in the amount of \$20,000, payable in four (4) quarterly installments, upon Council Approval of the Fiscal Year 2019 Budget.

Attachments: ANR RFP Proposal August 16, 2018
Diamond Square Initiative Project FY2019 Agreement
FY 2019 Deliverables
FY 2019 Quarterly Report

VII. UPDATES AND STAFF REPORTS:

- 18-426 Informational Item - Project Updates

VIII. NEXT MEETING DATE:

The next regularly scheduled meeting of the Diamond Square CRA is October 15, 2018. The meeting will be held in the Council Chambers at Cocoa City Hall, 65 Stone Street, Cocoa, Florida.

IX. ADJOURNMENT**NOTICE TO THE PUBLIC:**

Pursuant to Section 286.0105, Florida Statutes, the City hereby advises the public that: if a person decides to appeal any decision made by the City Council with respect to any matter considered at its meeting or hearing, that person will need a record of the proceedings and for such purpose, affected persons may need to assure that a verbatim record of the proceedings is made, and such record shall include the testimony and evidence upon which the appeal is to be based. This notice does not constitute consent by the City for the introduction or admission into evidence of otherwise inadmissible or irrelevant evidence, nor does it authorize challenges or appeals otherwise not allowed by law.

City Code Section 2-54 requires that an affirmative vote of a majority of a quorum present shall be necessary to enact an ordinance or adopt any resolution; except that two-thirds of the membership of the Council is required to enact an emergency ordinance. All ordinances require two readings, entitled first reading and second reading and public hearing, prior to adoption.

Members of the public speaking on public hearing items, though entitled to be heard by the City Council, are not entitled to an immediate response by either administrative staff members or Council once the public hearing is closed; however, Council discussion may or may not include a response. No question by the public should be addressed directly by the Administrative staff.

Public debate by individual speakers from the audience on public hearing items shall be limited to three (3) minutes. Representatives of recognized groups shall be limited to ten (10) minutes; and total debate on a single issue shall be limited to thirty (30) minutes. Only one presentation per person per issue shall be allowed.

A Council member may add an item to the agenda during the meeting only at the time the agenda is approved. If the item requires action by the Council, then it may be added to the agenda by an affirmative vote of the Council, and written documentation must be submitted at the time the item is added to the agenda.

This agenda is posted on the Municipal Bulletin Board and at the Central Brevard Library and Reference Center in Cocoa for public review.

A Council member may add an item to the agenda during the meeting only at the time the agenda is approved. If the item requires action by the Council then it may be added to the agenda by an affirmative vote of the Council and written documentation must be submitted at the time the item is added to the agenda.

This agenda is posted on the Municipal Bulletin Board and at the Central Brevard Library and Reference Center in Cocoa for public review.

This is a public meeting. All interested parties may attend. The facility wherein this public meeting will be held is accessible to the physically handicapped. In accordance with the Americans With Disabilities Act, persons needing assistance to participate in any of these proceedings should contact the City Clerk of the City of Cocoa, listed below, at least 48 hours prior to the meeting: Carie Shealy, City Clerk, 65 Stone Street, Cocoa, by telephone at (321) 433-8484 or via email at cshealy@cocoafl.org.

CHANGE ORDER REQUEST FORM			
SELECT CHANGE ORDER TYPE:	☒	GENERAL	
	☐	CONSTRUCTION-----Assigned Project # Required:	_____
	☐	CONSTRUCTION CONTINGENCY----Resolution # Required:	_____
		Amount Approved: _____ Balance Remaining:	_____
	☐	TASK ORDER -----Assigned Task Order # Required:	_____
	☐	TASK ORDER AMENDMENT-----Amendment # Required:	_____

Change Requisition Number # 1

Original Purchase Order Amount	\$ 1,500.00
Change Order # 1 Amount	500.00
Change Order # 2 Amount	
Change Order # 3 Amount	
Change Order # 4 Amount	
Change Order # 5 Amount	
Change Order # 6 Amount	
Change Order # 7 Amount	
Change Order # 8 Amount	
New Purchase Order Amount	\$ 2,000.00

REASON FOR CHANGE (Click box(s) to select): ☐ Correct Freight Cost ☐ Cancel Line Item ☐ Correct Unit Cost ☒ Add Additional Money ☐ Correct Account ☐ Add/Delete/Change Project # ☐ Correct Quantity ☐ Liquidate Money ☐ Add Line Item ☐ Cancel Entire PO		☐ Other-Explain:
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[illegible]

\$ 500.00

Date: 09/05/18 New Requisition #: 36786

Change Requisition Number # 1

Change Order Justification:

Additional funds are necessary to cover the August and September DS meetings and legal fees associated with the meeting. This will keep the account from going negative.

*****Please be sure to save this Change Order Form as a PDF prior to inputting it into your requisition folder.*****



City of Cocoa Budget Adjustment Form FY 2018

SELECT ADJUSTMENT TYPE:	BUDGET TRANSFER	REQUESTING DEPARTMENT #:	3230	DATE PREPARED:	09/05/18
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FROM ACCOUNT(S)

ADJUSTMENT AMOUNT	ACCOUNT NUMBER	PROJECT NUMBER	ACCOUNT NAME	ORIGINAL BUDGET	AMENDED BUDGET	ADJUSTED BUDGET	UNENCUMBERED BALANCE
(\$ 500)	111-3230-559.40-00		Travel and Per Diem	\$ 2,000	\$ 2,000	\$ 1,500	\$ 131
\$ 0				\$ 0	\$ 0	\$ 0	\$ 0
\$ 0				\$ 0	\$ 0	\$ 0	\$ 0
\$ 0				\$ 0	\$ 0	\$ 0	\$ 0
\$ 0				\$ 0	\$ 0	\$ 0	\$ 0
\$ 0				\$ 0	\$ 0	\$ 0	\$ 0
(TOTAL)				\$ 0	\$ 0	\$ 0	\$ 0

TO ACCOUNT(S)

ADJUSTMENT AMOUNT	ACCOUNT NUMBER	PROJECT NUMBER	ACCOUNT NAME	ORIGINAL BUDGET	AMENDED BUDGET	ADJUSTED BUDGET	UNENCUMBERED BALANCE
\$ 500	111-3230-559.31-01		Legal Services	\$ 500	\$ 1,500	\$ 2,000	\$ 0
\$ 0				\$ 0	\$ 0	\$ 0	\$ 0
\$ 0				\$ 0	\$ 0	\$ 0	\$ 0
\$ 0				\$ 0	\$ 0	\$ 0	\$ 0
\$ 0				\$ 0	\$ 0	\$ 0	\$ 0
\$ 0				\$ 0	\$ 0	\$ 0	\$ 0
(TOTAL)				\$ 0	\$ 0	\$ 0	\$ 0

REASON/JUSTIFICATION FOR ADJUSTMENT:

PO 71413 will not have enough funds to cover the August and September legal services for the Diamond Square CRA meetings. Additional funds are necessary to keep the account from going negative. Prepared for Diamond Square CRA meeting on September 17, 2018 for approval. CRA Agenda #18-408

CITY COUNCIL APPROVAL REQUIRED? YES ☐ NO ☒

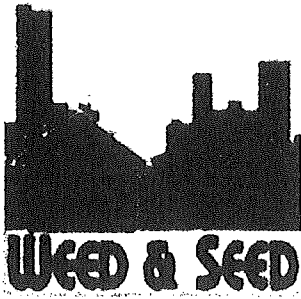
DATE APPROVED: _____ RESOLUTION #:

City Council approval is needed for all transfers greater than \$50,000 and transfers between Departments / Funds. Attach copy of agenda item and City Clerk's Journal noting approval.

9/5/18	Charlene Neuterman	Deputy City Clerk Date: 2018.09.05 10:09:55 -0400	9/10/18	Lea Taylor	Finance Approval Signature Digitally signed by Lea Taylor Date: 2018.09.10 10:16:00 -0400		
Date	Requestor's Signature		Date	Finance Approval Signature		Date	Finance Director's Signature
9/7/18	Karen Hamilton	Deputy City Clerk Date: 2018.09.07 14:07:05 -0400	9/10/18	Lora Howell	Deputy Fin. Director's Signature Digitally signed by Lora Howell Date: 2018.09.10 10:16:00 -0400		
Date	Department Director's Signature		Date	Deputy Fin. Director's Signature		Date	City Manager's Signature

FINANCE USE ONLY:

Date Entered: _____ Entered By: _____ Group #: _____



Alliance for Neighborhood Restoration
P. O. Box 727
Cocoa, FL 32923

August 16, 2018

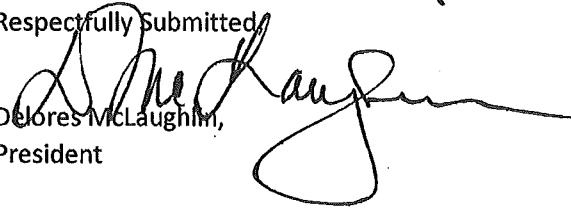
Diamond Square RDA, City of Cocoa
65 Stone Street
Cocoa, FL. 32922

Ref: Diamond Square Initiative Project RFP P-19-01-COC

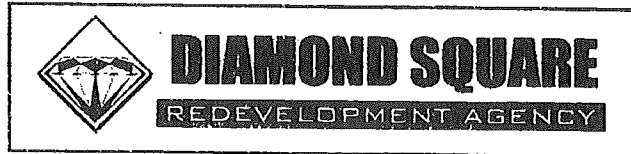
We are requesting 20,000.00 to support Alliance for Neighborhood Restoration's Career Readiness and Community Policing/Crime Prevention Programming within the Diamond Square Community of the City of Cocoa.

We have and continue to successfully leverage funding and manpower to accomplish the goals of this proposal. Partnerships include the Cocoa Police Department, Cocoa Housing Authority, and Brevard County Housing and Human Services.

Respectfully Submitted,


Delores McLaughlin,
President

Request for Proposals (RFP) #P-19-01-COC
DIAMOND SQUARE GRANT INITIATIVES PROJECT



Finance Department
Purchasing & Contracts Division
65 Stone St.
Cocoa, FL 32922

ISSUE DATE: 07/16/18
Page 1 of 27

Community Services
65 Stone Street
Cocoa, FL 32922

PROPOSALS MUST BE
RECEIVED PRIOR TO 4:00 P.M.
ON AUGUST 16, 2018

PURCHASING DIVISION CONTACT: SONJA HAMILTON
PHONE NUMBER: (321) 433-8833
FAX: (321) 433-8860
E-Mail: shamilton@cocoafl.org

PLEASE COMPLETE THE FOLLOWING AND SUBMIT THIS FORM WITH YOUR PROPOSAL	
Vendor Name: Alliance for Neighborhood Best	Do you accept electronic payments (Mastercard) ☐ YES ☒ NO
Address: 307 Blake Ave, Cocoa,	Do you accept Visa? ☐ YES ☒ NO
Diamond Square CRA, State, Zip: 32922	List of Deviations (if any) attached Yes ___ No ___
Phone Number: 321-504-9595	If submitting a "NO RESPONSE", state reason:
Fax Number:	Lack of Financial Capacity
E-Mail Address: admin@brevardweed and seed. org	Addendum #'s 1-3 acknowledged
FEIN Number: 30-0013408	

Response packages shall be mailed or hand-delivered to the Office of the Purchasing Manager, located at 65 Stone St., Cocoa, Florida 32922. Responses received after the specified time and date will not be accepted. The Diamond Square CRA will not be responsible for mail delays, late or incorrect deliveries. The clock located in the lobby of the Office of the Purchasing Manager will be the official authority for determining late responses.

One (1) original (MARKED "ORIGINAL") and four (4) copies of all responses and required attachments must be executed and submitted in a sealed envelope. Respondent shall mark response envelope, RFP# P-19-01-COC. Respondent name and return address must be clearly identified on the outside of the envelope.

By submitting an RFP proposal and executing below, the undersigned individual hereby represents and warrants that they have the full authority on behalf of Respondent to submit this

RFP package to the Diamond Square Community Redevelopment Agency (CRA), and bind the Respondent to the terms and conditions of this RFP. The Respondent represents and warrants to the Diamond Square (CRA) that they have read, understand, and agree to abide by all the terms and conditions set forth in the RFP Package and all subsequently issued addendums. Further, Respondent certifies, represents, and warrants that all information contained in Respondent's RFP submittal is accurate and truthful and that the Diamond Square CRA will rely on said information during the RFP process. Respondent further understands and agrees that misleading, fraudulent, untruthful, and deceitful information, whether presented to the Diamond Square CRA in writing or verbally, shall be grounds for immediate disqualification. Additionally, Respondent agrees that the Diamond Square CRA shall have the sole discretion to rank respondents to this RFP. The final ranking of the qualifications of all respondents by the Diamond Square CRA does not guarantee that any of the highest ranked respondents will be selected to perform the services required by this RFP. The Diamond Square CRA may elect, at its sole discretion, to initiate negotiations to enter into one or more written agreements with selected respondents pursuant to this RFP. Said agreements shall be approved separately by, and at the sole discretion of, the Diamond Square CRA, and shall depend on numerous factors such as any successful respondent offering fair, competitive and reasonable prices for their services and the respondent's ability to accept the terms and conditions required by the Diamond Square CRA. Further, Respondent agrees that the Diamond Square CRA has the right to reject, for any reason and without penalty, any and all submittal packages prior to and after the rankings are made by the Diamond Square CRA, and that the Diamond Square CRA has the right, for any reason and without penalty, to terminate any contract negotiations commenced under this RFP with any respondent at any time. Respondent shall bear all costs associated with preparing and responding to this RFP. The Diamond Square CRA will provide no compensation for such costs.

During the RFP process, Respondent consents to the Diamond Square CRA conducting background checks on the Respondent. Further, the Respondent hereby consents and authorizes the Diamond Square CRA to contact all previous clients, and references, of Respondent to inquire about the Respondent's past or current performance on any other project that the Diamond Square CRA deems to be relevant to the services requested under this RFP.

Respondent expressly acknowledges and represents, and warrants that it will comply with the Anti-Lobbying requirement of this RFP, which is set forth in section I of this RFP.

THE UNDERSIGNED RESPONDENT HEREBY AGREES TO THE TERMS AND CONDITIONS SET FORTH ABOVE AND CONTAINED ELSEWHERE IN THIS RFP AS IF SET FORTH ABOVE.

Delores McLaughlin

Name of Respondent

Delores McLaughlin

Authorized Signature

President

Name & Title

8-15-2018

Date

ALLIANCE FOR NEIGHBORHOOD RESTORATION, INC

Workforce Readiness

Community Policing/Crime Prevention

Diamond Square Grant Initiatives Project RFP # P-19-01-COC

Organizational Background

Established in 2001, the Alliance for Neighborhood Restoration is a Florida not-for-profit corporation that is an integral part of an inclusive, collaborative partnership based upon resident-identified needs. With a primary focus in the City of Cocoa's Diamond Square RDA and adjacent neighborhoods, this partnership provides leadership, resources, training, and opportunities empowering area youth and families with the opportunity to improve their quality of life and work towards self-sufficiency.

With a major emphasis on Youth Services and Community Building, Alliance for Neighborhood Restoration coordinates and organizes programs, projects, and events. These include the Youth Crime Prevention Summit, Youth Employment Training, Cocoa PAL After-School & Summer Academies, Cocoa PAL Basketball, YDC (PAL Youth Directors Council), PAL Balling With a Purpose-Mentoring Outreach Initiative. Community Building Events include Juneteenth Arts and Cultural Festival, National Night Out Against Crime, and Community Health and Resource Fair.

ANR has provided programs and activities for youth and families residing within the city of Cocoa for over 17 years. Partnerships include the Cocoa Police Department, Diamond Square RDA, Brevard County Parks and Recreation, Brevard County Community Action Agency, and the Cocoa Housing Authority. By leveraging funding, facilities, transportation, and staffing, these partnerships have proven effective in sustaining many of the programs initiated under the DOJ Weed and Seed and Project Safe Neighborhoods Grants, as was intended to build community capacity in designated communities.

As the core program for delivery of youth services, the Cocoa Police Athletic League is a juvenile delinquency prevention program that provides athletic and academic activities to youth throughout Florida. Without programs of this type, many of our children would have no structured character-building activities to keep them on the path toward success. Through this program, with the support of the Cocoa Police Department and the community, we have provided structured youth activities to keep kids off the streets and out of trouble. On an annual basis since 2009, we have exposed Cocoa's youth to State PAL activities, including State Conferences, sporting tournaments, leadership training and regional volunteer training, and activities.

We have briefly outlined our approach to a comprehensive "Out of School Time" Program Model, for After-School and Summers, which include homework assistance, language arts, math, social etiquette, health/nutrition, workforce readiness, gardening, visual and performing arts, sports, and educational field trips.

Statement of Need

In Florida, over 540,000 children (19 % of the student population) are unsupervised during these critical hours. When the school bell rings and they have neither constructive activities nor adult supervision, violent crime soars-the violent juvenile crime rate triples from 3-6pm.

Despite the overall reduction in juvenile crime across the state, parts of Brevard County are still reporting offenses committed by minors. Many report the juvenile crime is still very much a problem and point to

Workforce Readiness
Community Policing/Crime Prevention
Diamond Square Grant Initiatives Project RFP # P-19-01-COC

the fact that kids are desensitized to violence by their surroundings and that parents may not be doing enough to promote better values.

Further initial research indicated the availability of drugs; family conflict; family management and early persistent problem behavior show significantly elevated levels based on trends and comparison to state and national data. Evidence also increasingly shows that communities can deter juvenile crime and violence by targeting key risk factors. Those risk factors may include truancy, school failure, teen pregnancy, access to weapons and drugs, lack of mentors, inadequate mental health and family counseling, not enough positive activities, and few job training opportunities. Some of the same strategies that can prevent delinquency from ever happening in a child's life also can stop a juvenile offender from re-offending and recycle back into the delinquency system.

For each high-risk youth prevented from adopting a life of crime, experts estimate states save between \$1.7 and \$2.3 million not to mention the loss of tax dollars they would have generated as workers, consumers, and homeowners. Early interventions that prevent high-risk youth from engaging in repeat criminal offenses can save the public nearly 5.7 million in costs over a lifetime. Investing in successful delinquency-prevention programs has historically saved the taxpayers \$7 to 10 dollars for every dollar spent, primarily in the form of reduced spending on prisons.

According to the National Afterschool Alliance "The need for afterschool and summer learning programs is especially urgent for children growing up in communities of concentrated poverty, who can benefit academically, socially, emotionally and physically from the services and activities these programs provide. More than 20 million children and youth live in communities of concentrated poverty, many of them attending schools with high dropout rates. Quality afterschool programs keep students safe, inspire them to learn and help working families, and they can improve prospects for children and youth growing up in impoverished communities. If we are serious about providing equal opportunity and building a workforce that can compete in the 21st-century global economy, we must ensure that our most vulnerable children do not miss out on the supports and opportunities afterschool programs provide."

The Goal of this Program Proposal is to: Reverse the spiraling decline of the neighborhood caused by drug use and crime, and provide for the public health, safety, morals and welfare of the community.

Ref: Goal 1V Diamond Square RDA Plan 1999

Scope of Work:

- Plan and Implement OST (Out of School Time) programs for the Cocoa PAL Center/Moore Center located at 307 Blake Ave, for a minimum of 25 youth during the school year, and a minimum of 25 for four weeks during the summer.
- Plan and implement a four week Summer Career Readiness Program and on-the-job training for a minimum of 15 Diamond Square Youth in Phase 1, and a minimum of 5 in Phase 3 on the job trainees.
- Coordinate a Youth Summit to provide Opportunities to connect area youth with College-aged mentors.

ALLIANCE FOR NEIGHBORHOOD RESTORATION, INC

Workforce Readiness
Community Policing/Crime Prevention
Diamond Square Grant Initiatives Project RFP # P-19-01-COC

- Coordinate Crime Prevention Activities for Youth that help build character, develop leadership skills and build a rapport with law enforcement.
- Coordinate and sponsor PAL Basketball Program for area youth, targeting a minimum of 20 Diamond Square youth between the ages of 8-14, representing 50% of those participating.
- Plan, coordinate, and hosts a Job Readiness and Employment Workshop targeting 30-50 residents, ages 16-21 in the Diamond Square Community.

The PAL After School/Summer Academy Program Model:

Prevention Strategy: Develop partnerships with service providers to help assess programs and services, and where there is a need, fill gaps by coordinating and mobilizing appropriate resources to the area.

These programs include numerous social and sports activities that provide residents with the skills to deter gang participation, substance abuse, and criminal activities.

The PAL After School and Summer Academy as a Program Service Delivery Model: The Academy provides a range of services and supportive programs, such as educational, cultural, recreational, health and justice-related programming with emphasis on coordinated delivery of these services. It provides youth, parents and other residents with a safe place to go and offers productive activities.

Program Design and Implementation: OST (Out-of-School Time) programs are an increasingly important vehicle for achieving a host of objectives, from promoting positive youth development and workforce preparation to reducing rates of school dropout and community violence.

Goal: Promote skill building and mastery through (Out-of-School Time) programming

Objectives:

1. Provide a safe place after school with homework assistance and enrichment activities.
2. Organize homework activities to engage participants when they are most alert and can benefit from assistance.
3. Provide exposure to new learning opportunities in areas such as dance, music, art, and organized sports.
4. Build participants literacy skills through reading, story-telling, and writing activities.
5. Provide field trips outside of the neighborhood giving participants the broadest exposure by introducing them to experiences that might spark their interest and expand their vision.
6. Provide a curriculum via Internet with a focus on personal development and life management skills.
7. Provide opportunities for interaction with law enforcement through existing programs such as Cops and Kids and Emerging Leaders.
8. Provide opportunities for career exploration and leadership development.

ALLIANCE FOR NEIGHBORHOOD RESTORATION, INC

**Workforce Readiness
Community Policing/Crime Prevention
Diamond Square Grant Initiatives Project RFP # P-19-01-COC**

9. Through a partnership with the Cocoa Police Athletic League, provide accessible sports activities.

Outcomes:

1. Number of Youth accessing Alliance Programs and Services.
2. Assessment of Pre and Post Testing
3. Improved academic performance and skill levels among participants.
4. Increased number of positive relationships with both peers and adults.
5. Increased exposure to recreational and cultural activities.
6. Developing proactive relationships with law enforcement officers.
7. Improved self-esteem and pride in one's community.
8. The decrease in juvenile delinquency among area youth.
9. Youth reports of improved relationships with both parents and teachers.

Workforce Readiness Model:

The lack of soft employability skills, as well as life skills are major issues for many job seekers because they misunderstand the importance of punctuality, absenteeism, and the lines of authority and responsibility in the workplace.

Workforce Readiness is the key to it all. Beginning with the 4-week summer program teens will learn how to write effective resumes and cover letters, fill out applications or other key documents and how to handle an interview. Also, they're taught how to take responsibility in a job, respond to authority, and work as part of a team and set goals for the future. Teens also learn to budget their earnings and open bank accounts.

Building on those basics, Career Information Workshops introduce students, who are going on to college and those who are not, to a broad range of career options. They provide exposure to the world of work through job shadowing, summer employment, technology workshops and other hands-on opportunities

Goal 1

To enhance the employment opportunities of under-served youth by providing career exploration, training, and development of social skills through partnering with public and private organizations to create models of success and improve the overall health of the community.

Goal 2

Upon completion of the full year (2018-2019) of leadership training coupled with a volunteer requirement, youth will participate in an on the job training component in the 2019 PAL Summer Academy and other partner organizations. Youth will learn how to perform duties as camp counselors, supervise students,

ALLIANCE FOR NEIGHBORHOOD RESTORATION, INC

**Workforce Readiness
Community Policing/Crime Prevention
Diamond Square Grant Initiatives Project RFP # P-19-01-COC**

serve meals, plan and develop activities, learn time management, and clean and maintain the center located at 307 Blake Avenue in the Diamond Square Community of Cocoa.

Goal 3

Assist in the design and implementation of the Summer Academy Program, providing an opportunity for both children and teens to interact in a camp-like setting. As counselors, they will develop skills in mentoring at-risk youths, emphasizing problem-solving and conflict resolution.

Goal 4

Plan, coordinate and hosts a Life Skills Job Readiness Workshop to help employers develop talent pipelines by implementing comprehensive strategies and tools that promote self-sufficiency, and workforce development to help potential employees to be better equipped and prepared for workforce success.

Objectives:

1. Identify and develop partnerships with the City of Cocoa, Cocoa Police Department, Diamond Square, RDA and businesses in the Diamond Square area of Cocoa and beyond.
2. Provide opportunities for Youth residing in the Diamond Square Community
3. Develop and utilize a pre-screening process to determine interests and eligibility.
4. Expose youth to career professionals who have successful careers and or businesses and who want to share their expertise and talent with the youth. Identify and recruit volunteers as mentors.
5. The Youth are required meet on a regular basis to plan, design and develop programs and projects and they must assume leadership roles.

Outcomes:

1. Provided youth with useful training and skill-building techniques and an alternative income source.
2. Reduced visibility of street-level drug dealing involving unsupervised youth.
3. Reduced number of drug and weapons violations committed by youth.
4. Decreased number of juvenile offenders.
5. Increased Police/Youth Activities.
6. Increased mentoring opportunities through career shadowing.
7. Provided Manpower for the PAL Summer Academy.

ALLIANCE FOR NEIGHBORHOOD RESTORATION, INC

Workforce Readiness

Community Policing/Crime Prevention

Diamond Square Grant Initiatives Project RFP # P-19-01-COC

8. Build self-esteem and create a sense of empowerment by positively affecting the lives of young children in their community.
9. The number of young people taught to succeed as students and employees.
10. Increased number of Job opportunities for Diamond Square youth and young adults.

Experience:

The Alliance for Neighborhood Restoration has provided youth employment training and career opportunities to youth primarily residing in the Diamond Square Community since 2003. We have consistently offered opportunities to a minimum of 20-25 youth annually since that time. We believe that our experience coupled with an awareness of the individual needs of these youth has uniquely positioned our organization to make an impact on the future workforce of this community. Many of these past participants are now working and raising families right here in Cocoa, and have attributed their introduction to the workforce to ANR and the Weed and Seed Initiatives.

As it is one of Diamond Square's economic development goals to attract new business to the area, it is our goal to provide workforce- ready employees who are capable and motivated to earn a livable wage, while working towards self-sufficiency, thereby impacting the quality of life for one's family and adding to the overall quality of the neighborhood. These successes position them for higher-education and ultimately first-time home-buyer opportunities available right here in Diamond Square.

While we believe that upgrades and improvements to the infrastructure are essential to the growth of the Diamond Square Community, we must not overlook the opportunity to address poverty, which leads to blighted conditions.

ALLIANCE FOR NEIGHBORHOOD RESTORATION, INC.
DIAMOND SQUARE GRANT INITIATIVES PROJECT RFP # P - 19 - 0 1- COC
PROPOSAL
WORKFORCE READINESS
COMMUNITY POLICING/ CRIME PREVENTION

Certification/Credentials

TAB 1

2018 FLORIDA NOT FOR PROFIT CORPORATION ANNUAL REPORT

DOCUMENT# N01000000747

Entity Name: ALLIANCE FOR NEIGHBORHOOD RESTORATION OF
BREVARD, INC.

Current Principal Place of Business:

307 BLAKE AVE
COCOA, FL 32922

Current Mailing Address:

PO BOX 727
COCOA, FL 32923

FEI Number: 30-0013408

Certificate of Status Desired: Yes

Name and Address of Current Registered Agent:

MCLAUGHLIN, DELORES
307 BLAKE AVE
COCOA, FL 32922 US

The above named entity submits this statement for the purpose of changing its registered office or registered agent, or both, in the State of Florida.

SIGNATURE:

Electronic Signature of Registered Agent

8/14/2018
Date

Officer/Director Detail :

Title CHAIRMAN
Name JACKSON, DAVID
Address PO BOX 727
City-State-Zip: COCOA FL 32923

Title TREASURER
Name BLACK, SHAUNDALA
Address PO BOX 727
City-State-Zip: COCOA FL 32923

Title PRESIDENT
Name MCLAUGHLIN, DELORES
Address P. O. BOX 727
City-State-Zip: COCOA FL 32923

Title SECRETARY
Name HEGGS, STEPHANIE
Address PO BOX 727
City-State-Zip: COCOA FL 32923

Title VC
Name HULSE, GINA
Address PO BOX 727
City-State-Zip: COCOA FL 32923

I hereby certify that the information indicated on this report or supplemental report is true and accurate and that my electronic signature shall have the same legal effect as if made under oath; that I am an officer or director of the corporation or the receiver or trustee empowered to execute this report as required by Chapter 817, Florida Statutes; and that my name appears above, or on an attachment with all other like empowered.

SIGNATURE: DELORES MCLAUGHLIN

PRESIDENT

04/30/2018

Electronic Signature of Signing Officer/Director Detail

Date



Consumer's Certificate of Exemption

Issued Pursuant to Chapter 212, Florida Statutes

DR-14
R. 10/15

85-8013969016C-0	01/31/2018	01/31/2023	501(C)(3) ORGANIZATION
Certificate Number	Effective Date	Expiration Date	Exemption Category

This certifies that

ALLIANCE FOR NEIGHBORHOOD
RESTORATION OF BREVARD INC
307 BLAKE AVE
COCOA FL 32922-7181

is exempt from the payment of Florida sales and use tax on real property rented, transient rental property rented, tangible personal property purchased or rented, or services purchased.



Important Information for Exempt Organizations

DR-14
R. 10/15

1. You must provide all vendors and suppliers with an exemption certificate before making tax-exempt purchases. See Rule 12A-1.038, Florida Administrative Code (F.A.C.).
2. Your *Consumer's Certificate of Exemption* is to be used solely by your organization for your organization's customary nonprofit activities.
3. Purchases made by an individual on behalf of the organization are taxable, even if the individual will be reimbursed by the organization.
4. This exemption applies only to purchases your organization makes. The sale or lease to others of tangible personal property, sleeping accommodations, or other real property is taxable. Your organization must register, and collect and remit sales and use tax on such taxable transactions. Note: Churches are exempt from this requirement except when they are the lessor of real property (Rule 12A-1.070, F.A.C.).
5. It is a criminal offense to fraudulently present this certificate to evade the payment of sales tax. Under no circumstances should this certificate be used for the personal benefit of any individual. Violators will be liable for payment of the sales tax plus a penalty of 200% of the tax, and may be subject to conviction of a third-degree felony. Any violation will require the revocation of this certificate.
6. If you have questions regarding your exemption certificate, please contact the Exemption Unit of Account Management at 800-352-3671. From the available options, select "Registration of Taxes," then "Registration Information," and finally "Exemption Certificates and Nonprofit Entities." The mailing address is PO Box 6480, Tallahassee, FL 32314-6480.

City of Cocoa
LOCAL BUSINESS TAX RECEIPT
65 Stone Street
Cocoa, Florida 32922
(321) 433 - 8501
Receipt Number 19-00004503
10/18-09/19

ALLIANCE FOR NEIGHBORHOOD
RESTORATION OF BREVARD, INC
PO BOX 727
COCOA FL 32923

BASE FEE	ADDITIONAL CHARGE	LATE PENALTY	TOTAL PAID
0.00	0.00	0.00	0.00

NAICS Code: 454A
Classification: 11.55/machine
Local Business Tax Receipt Number: 19-00004503
Date Issued: August 02, 2018
Expiration Date: September 30, 2019



Location Address:
430 DELANNOY AVE
COCOA FL 32922-6293

A penalty will be imposed on any persons failing to post this receipt conspicuously in the place of business or for not renewing by September 30th. This receipt is transferable only under conditions stated in Chapter 12, Cocoa City Code.

This Local Business Tax Receipt does not constitute an endorsement approval or disapproval of the holder's skill or competence or for the compliance or non-compliance of the holder with other laws, regulations or standards.

Please Note: If payment was made by check or credit card and returned to the City of Cocoa for "non-sufficient funds" or payment is refused by your credit card company then your Local Business Tax Receipt is not valid.

Customer Service Feedback Survey: Please take a moment to complete a brief customer service survey regarding your experience with the City of Cocoa Community Development Department.

The online Customer Service Feedback Survey can be found at:

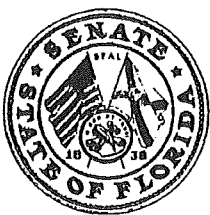
www.cocoafl.org/communityservicescustomersurvey

For any questions concerning this Local Business Tax Receipt, please contact a Permit/License Technician at (321) 433-8501 or 8502.

ALLIANCE FOR NEIGHBORHOOD RESTORATION, INC.
DIAMOND SQUARE GRANT INITIATIVES PROJECT RFP # P - 19 - 0 1- COC
PROPOSAL
WORKFORCE READINESS
COMMUNITY POLICING/ CRIME PREVENTION

Community Support Letters

TAB 2



THE FLORIDA SENATE

Tallahassee, Florida 32399-1100

COMMITTEES:

Education, *Chair*
Appropriations Subcommittee on the
Environment and Natural Resources, *Vice Chair*
Regulated Industries, *Vice Chair*
Agriculture
Environmental Preservation and Conservation
Health Policy
Transportation

JOINT COMMITTEE:

Joint Committee on Public Counsel Oversight

SENATOR DOROTHY L. HUKILL
14th District

August 3, 2018

Ms. Delores McLaughlin
Executive Director
Cocoa Police Athletic League
P.O. Box 727
Cocoa, FL 32923

Dear Ms. McLaughlin:

I would like to personally thank you for the privilege of honoring the twenty graduates of Cocoa Police Athletic League's (Cocoa P.A.L.) Summer Youth Employment Training Program.

Thank you for your commitment to providing opportunities to our local youth and engaging youth in supportive, pro-social activities. I am certain that Cocoa P.A.L.'s summer program has prepared and equipped every graduate for success in our community workforce.

The devoted work of individuals like yourself give me great hope for the success of our community and the future of our state.

Again, thank you, and please do not hesitate to contact my office if I can ever be of assistance.

Sincerely,

Dorothy L. Hukill
State Senator, District 14

REPLY TO:

- ☐ 209 Dunlawton Avenue, Unit 17, Port Orange, Florida 32127 (386) 304-7630 FAX: (888) 263-3818
- ☐ 434 Delannoy Avenue, Suite 204, Cocoa, Florida 32922 (321) 634-3549
- ☐ 406 Senate Office Building, 404 South Monroe Street, Tallahassee, Florida 32399-1100 (850) 487-5014

Senate's Website: www.flsenate.gov

JOE NEGRON
President of the Senate

ANITERE FLORES
President Pro Tempore



Police Department
1226 West King St. | Cocoa, FL 32922
Phone: (321) 639-7620 | Fax: (321) 637-6357

August 14, 2018

Diamond Square CRA
65 Stone St
Cocoa, FL 32922

Greetings,

I am writing this letter in support of Alliance for Neighborhood Restoration and its executive director Delores McLaughlin. Alliance for Neighborhood Restoration has partnered with the Cocoa Police Department and Cocoa Community First Inc. for several years to bring programs to the Diamond Square Community in Cocoa. Delores has been the executive director for the Cocoa Police Athletic League which not only encompasses youth sports, but also includes an after-school learning program and meals, which were provided through a partnership with the Second Harvest Food Bank. Delores and her team have also conducted regular youth employment training, youth leadership training, mentoring, volunteering, community projects and so much more. She also partners with the Cocoa Police Department for Cops and Kids Summer Camp which is a month-long program connecting youth with law enforcement and building relationships through positive police interactions.

All these programs have allowed our at-risk youth to grow and overcome the disadvantages that have put them at risk. Many of these young people have gone on to college and become successful, productive members of society. The Cocoa Police Department and Cocoa Community First Inc. are committed to continue working with Delores and the Alliance for Neighborhood Restoration. Every dollar invested in these programs and partnerships have made a positive impact and I am committed to continuing to reach as many possible.

Sincerely,

Michael Cantaloupe
Chief of Police
Cocoa Police Department
mcantaloupe@cocoapolice.com
(321)637-6321





Housing & Human Services Department
2725 Judge Fran Jamieson Way
Building B, Suite B-106
Viera, Florida 32940

BOARD OF COUNTY COMMISSIONERS

August 10, 2018

Diamond Square CRA
65 Stone St.
Cocoa, Fl. 32955

Re: Alliance for Neighborhood Restoration

Brevard County Community Action Agency in conjunction with Brevard County Housing and Human Services department is sending this correspondence in support of the Alliance for Neighborhood Restoration's application for funding of its Career Readiness Programs.

The Alliance for Neighborhood Restoration has been one of our community partners working with their Summer Youth Employment Training Program for many years. The partnership continues to be an extremely valuable vehicle in reaching the youth of Central Brevard County.

One of the goals of the Brevard County Community Action Agency's Family Self Sufficiency Program is to provide programs to meet the needs of disadvantaged and underserved youth. We have been able to achieve those goals with great success through the hard work and dedication provided by the Alliance for Neighborhood Restoration.

We will continue to utilize existing programs of the Alliance for Neighborhood Restoration and support future programs to help youth change their lives and become productive citizens of Brevard County.

Carl J Herriott
Brevard County Community Action Agency
Family Self Sufficiency Program Coordinator
321-433-4430
Carl.herriott@brevardfl.org



"Exploring New Horizons to Create Better Communities"

HOUSING AUTHORITY OF THE CITY OF COCOA

828 Stone Street; Cocoa, FL 32922

(321) 636-8535 Fax: (321) 632-4729

www.hacofl.com

COMMISSIONERS

Joe Robinson, Chairman
Thomas Cole, Vice Chairman
Scott Buzzell
Marian T. Jackson
Chenita Joiner

EXECUTIVE DIRECTOR

Herbert Hernandez

August 14, 2018

Diamond Square RDA
65 Stone Street
Cocoa, FL 32922

Re: Alliance for Neighborhood Restoration

Dear Diamond Square Redevelopment Board:

I am writing this letter in support of the Alliance for Neighborhood Restoration's Application for funding of its Career Readiness Programs. The Cocoa Housing Authority has worked collaboratively with the Alliance for over 17 years. Until 2013 we provided facilities for the Program's Safe Haven. Most recently, we have partnered to provide Youth Employment Training, Leadership Training and After-School activities for our youngest residents. And I am happy to report that we are most pleased with the outcomes of the programs.

We believe that this collaboration is most beneficial for both organizations because it allows us to support ANR by leveraging funding to help us provide much needed community-based programming for our residents. The path to self-sufficiency begins with the type of programs that ANR offers. We have seen first-hand the impact of these programs with our youth who often begin at a young age and remain involved through Graduation.

We have also provided opportunities for on-the-job training at the Housing Authority, giving us firsthand knowledge of their success with training young people for the workplace. It is our goal to continue to support and be a part of providing a pathway to self-sufficiency for our youth and young adults.

Sincerely,

Lynda G. Elmore for Herbert Hernandez

My Appreciation Too You

Dear Mrs. Delores McLaughlin,

I may aggravate you the up-most but I want you to know that you mean a lot to me, and you have taught me so much in the last 3 years. I know that I can get upset quickly but I want stuff to go the right way so that we don't go out and embarrass you or ourselves. Over the course of these 3 years with PAL I have improved in many different areas that I needed help with. Now I can stand in front of people and speak without being so nervous, I can fill out an application without struggling and asking questions, and I can also ask a question without being scared if it a "bad question" or not. I just want to thank you so much for all you do. Many people may not know but you really do care about your PAL kids. You put your neck out there for us and want us to do the best we can in life. You have so much faith in us and sometimes we don't have faith in ourselves, but we know you do. It feels amazing to have someone in our lives that supports us like you do.

YOU MEAN THE WORLD TO US MRS. DEE !!!!!



ALLIANCE FOR NEIGHBORHOOD RESTORATION, INC.
DIAMOND SQUARE GRANT INITIATIVES PROJECT RFP # P - 19 - 0 1- COC
PROPOSAL
WORKFORCE READINESS
COMMUNITY POLICING/ CRIME PREVENTION

Articles of Incorporation/By-Laws

TAB 3

**Bylaws of The Alliance for Neighborhood Restoration of Brevard County, Inc.
A FLORIDA NON-PROFIT CORPORATION**

Preamble

Section 1. The Corporation was formed for The Alliance for Neighborhood Restoration within the meaning of section 501 (c) (3) of the Internal Revenue Code. The Alliance for Neighborhood Restoration Corporation is a Florida nonprofit corporation, which is exempt from Federal income tax under Section 501(c) (3) of the Internal Revenue Code.

Section 2. The Corporation will collaborate with the community organizations, city agencies and residents to improve and transform the neighborhood into a safe, enjoyable, healthy, and pleasant place for residents, businesses, and organizations to live, work and play.

Section 3. The Corporation may engage in any activity in connection with the above-stated purposes for which a nonprofit corporation may be organized under the Florida Nonprofit Corporation Act. However, this Corporation shall not carry on any other activities not permitted to be carried on (a) by a corporation exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code, or (b) by a corporation to which contributions are deductible under Section 170(c)(2) of the Internal Revenue Code.

ARTICLE I

NAME

Section 1.1. Name. This Corporation was formed on January 31, 2001, as The Alliance for Neighborhood Restoration of Brevard County, Inc (hereinafter referred to as "the Corporation").

Section 1.2. Purpose. The purpose of the Corporation is to promote the educational, recreational, vocational, social, economic and character development of youth throughout Brevard County, Florida.

Section 1.3. Non-Profit Benefit. The Corporation has not been formed for pecuniary profit or gain. No part of the assets, income or profit of the Corporation will ensure to the benefit of officers or directors. However, the Corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in this Article I, Section 2.

No substantial part of the activities of the Corporation shall be the carrying on of propaganda or otherwise attempting to influence legislation. The Corporation shall not participate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of any candidate for public office.

Upon dissolution of the Corporation, the directors shall, after paying or making provision for the payment of all of the liabilities of the Corporation, distribute all the assets of the Corporation to organizations chosen by the directors which are tax exempt under Section 501(c)(3) of the Internal Revenue Code.

ARTICLE II

BOARD OF DIRECTORS

Section 1. Powers and Duties. The property, business and affairs of the Corporation shall be under the direction and control of a Board of Directors. The Board of Directors shall have the power to accept or refuse to accept any bequests, devices, gifts or grants which are proposed to be made to this Corporation based upon the discretion and judgment of the Directors taking into consideration the nature of the proposed gift, any conditions or restrictions placed upon the gift and the appropriateness of such gift to the purposes of this Corporation.

The Board of Alliance for Neighborhood Restoration shall possess all powers and duties granted under the Florida Nonprofit Act. Among the responsibilities of the elected members of the Board of Directors specific to the fulfillment of the mission of the Corporation are the following:

- a. To establish, periodically review, and revise as needed, the Corporation's policies, structure and goals.
- b. To select and hire and if necessary, terminate the employment of, the Executive Director of the Program. The Executive Board shall periodically review the performance of the Executive Director and shall be responsible for setting and monitoring performance goals, and establishing the compensation for the position. The Executive Director shall be an agent or employee of the Corporation and shall report to the Board of Directors.
- c. To oversee financial management and budgeting for the Corporation and to verify compliance with all required tax return filings and permits and license maintenance
- d. To approve all grant proposals, as submitted by appropriate committees, and to monitor the timely and accurate implementation of the grant projects in compliance with the terms of the respective grants.

- e. To utilize the individual talents and associations of the individual Directors to promote and advocate on behalf of the Corporation.
- f. To identify and pursue opportunities for additional resources in order to position the Corporation to be self-sustaining in the event of a future curtailment or cessation of funding sources.
- g. Each Director shall serve on at least one (1) committee and shall commit to diligently pursue the objectives of the respective committees within the guidelines and time requirements established by the Board of Directors.
- h. Directors must attend Board of Directors' and Committee meetings on a regular basis. Three (3) consecutive un-excused absences from Board of Directors' meetings shall be considered cause for removal from the Board of Directors.
- i. To prepare for and participate in the discussion at the Board of Directors meetings and to support the decisions of the Board of Directors regardless of the individual Director's position on individual issues.
- j. To maintain the confidentiality of Board of Directors and committee meetings and to speak publicly on behalf of the Corporation only when authorized to do so by the Board of Directors.

Section 2. Number and Term of Directors. The number of Directors shall be no less than seven (5) and no more than eleven (11) as designated by the Board of Directors from time to time. Thereafter, the Directors shall be elected at the annual meeting by a majority vote of the Directors then holding office, for a renewable term of two (2) years. Not more than one (1) more than half of the Directors shall retire in any one (1) year. A Director shall serve until a successor is duly elected and qualified and may vote in the election for a successor; if nothing herein shall be construed to prevent the election of a Director to succeed him or herself. Nominations for the proposed successor Directors shall come from the Board of Directors. The maximum uninterrupted period of service for all Directors shall be three (3) consecutive terms.

Section 3. Qualifications of Directors. Directors will be chosen by virtue of the skills the Board needs to accomplish its purpose. The Board of Directors shall attempt to maintain its membership to include individuals whose skills and leadership abilities support the achievement of the mission of the Corporation. The composition of the Board of Directors shall include residents of the target area, the faith community, social services, law enforcement, private sector and city and local government. In the event that the composition of the Board of Directors is lacking in representation from any of these groups or any additional skills deemed desirable by the Board of Directors, the Directors

will make an effort to recruit and nominate qualified individuals for inclusion on the Board of Directors.

Section 4. Removal. Any Director may be removed from office by vote of two-thirds (2/3) of the Directors of the Corporation then holding office.

Section 5. Resignation. Any Director may resign at any time by giving written notice of such resignation to the Secretary of the Corporation. The resignation shall become effective upon the date specified in the notice, or, if no date specified, upon receipt of the notice by the Secretary. Acceptance by the Board shall not be necessary to render the resignation effective.

Section 6. Absences. If a Director misses three (3) consecutive meetings without excuse, such absences shall be deemed to constitute such individual's tender of his or her resignation from the Board of Directors; provided, however, the Executive Committee shall have the authority to accept or reject such resignation.

Section 7. Vacancies and Additional Directors. In the event of a vacancy on the Board of Directors for any reason (including a vacancy caused by an increase in the number of Directors), the remaining Directors of the Corporation, by majority vote, may elect an individual to fill the vacancy until the next annual meeting and until a successor shall have been duly elected and qualified. Such election shall be for a term equal to that remaining of the Director whose resignation, incapacitation death or removal has created the vacancy.

Section 8. Compensation. Directors shall serve without compensation except that they shall be allowed reasonable advancement or reimbursement of expenses incurred in the performance of their duties. Nothing herein shall preclude any director from serving the Corporation in any other capacity and receiving compensation thereafter.

ARTICLE III

MEETINGS

Section 1. Annual Meetings. The annual meeting of the Directors, to elect Directors and officers, and transact such other business as may be appropriate, shall be held at such place and hour as the Directors shall from time to time determine.

Section 2. Regular Meetings. Regular meetings of the Directors shall be held at such time and place as the board of directors may designate, or in the absence of a designation by the board, as the Chairman shall designate. No notice of regular meetings shall be required.

Section 3. Special Meetings. Special meetings of the members may be called at any time by the President or a majority of the Board of Directors of the corporation.

Section 4. Quorum. At any meeting of the Directors, a majority (50% plus 1) of the entire number of the elected Directors shall comprise a quorum for the transaction of business.

Section 5. Place of Meetings. All annual, regular or special meetings of the Board of Directors or any committee designated by the Board shall be held at the principle office of the Corporation or at such place, either within or without the State of Florida.

Section 6. Notice of Meetings. Notice of meetings may be given either personally, personally by telephone, by sending a copy of the notice through the United States mail or by facsimile or other electronically transmitted messaging to include e-mail, to the address of each director appearing on the books of the Corporation. If mailed, such notice shall be deemed to be delivered when deposited in the United States mail so addressed, with postage prepaid thereon. If notice is given by mail, the individual calling the meeting shall also attempt to contact the Board members by phone or electronically transmitted messaging to include e-mail to inform them of the meeting. The business to be transacted at or the purpose of, any annual, regular, or special meeting of the Board of Directors or any committee shall be specified in the notice of such meeting.

- A. Notice of each annual meeting of the Board of Directors, setting forth the time and place of the meeting, shall be given to each director not less than ten (10) days prior to the time fixed for the meeting.
- B. Notice of the regular meetings of the Board of Directors or any committee designated by the Board need not be given.
- C. Notice of each special meeting of the Board of Directors or any such committee, setting forth the time and the place of the meeting, shall be given to each director not less than twenty-four (24) hours prior to the time fixed for the meeting.

Section 7. Waiver of Notice. Attendance without objection at any meeting shall constitute waiver of notice of that meeting. Waiver of notice executed in writing before or after the date of the meeting shall be equivalent to receipt of notice by the individual executing the waiver.

Section 8. Voting. At all meetings of the Directors when a quorum is present, the affirmative vote of a majority of those present and voting on the question decide any question brought before that meeting, except where a larger vote may be required by law.

Section 8.1. Proxies. At the Annual Meeting or at a Special Meeting a Member entitled to vote may do so by proxy executed in writing and filed with the Secretary for that meeting. A proxy is valid for eleven (11) months and may be revoked.

Section 9. Action Without Meeting. Any action required to be taken at a meeting of the Directors may be taken without a meeting if a written consent, stating the action so taken, shall be signed by all Directors who are entitled to vote with respect to such action.

Section 10. Meeting by Telephone or Similar Equipment. Any member of the Board of Directors may participate in a meeting of such Board by means of conference telephone or similar communications equipment by means of which all persons participating in the meeting can hear each other, and participating in a meeting pursuant to this Section shall constitute presence in person at such meeting.

ARTICLE IV

OFFICERS

Section 1. Principal Officers. The principal officers of the Corporation shall consist of a Chairman, Vice Chairman, Secretary and Treasurer. These officers shall be elected by the Board of Directors from its members upon nomination by the Nominating Committee or upon receipt of a written application for consideration to the Board of Directors at least one (1) month prior to the annual meeting or at a special meeting held for that purpose. From time to time, the Board of Directors may elect such other officers, as it shall determine in its discretion. The officers shall be elected by the Directors at their annual meeting and shall serve for a two (2) year terms. The same person may hold no two offices. There is no prohibition preventing an officer from serving consecutive terms.

Section 2. Chair. The Chairman shall not be a voting member of the Board of Directors, except in the case of a tie vote. The Chairman shall be selected from the membership of the Board of Directors, shall be chief executive officer of the Corporation and shall preside over all meetings of the Directors. The Chairman shall perform such other duties as may be specified from time to time by the Directors.

Section 3. Vice Chairman. The Vice Chairman shall be a voting member of the Board of Directors selected by the Board of Directors. The Vice Chairman shall perform the duties and exercise the powers of the chair during any absence or disability of the Chairman and shall temporarily succeed the Chairman in the event that the office of Chairman becomes vacant for any reason. The Board will determine a successor to the Chairman at its annual meeting or a special meeting held for that purpose.

Section 4. Secretary. Secretary and shall be a voting member of the Board of Directors. Selected by the Board of Directors, the Secretary shall give notice of each meeting in books kept for that purpose; and shall perform such other duties as may be specified from time to time by the Directors.

Section 5. Treasurer. The Treasurer shall be a voting member of the Board of Directors selected by the Board of Directors. The Treasurer shall have custody of the funds and other property of the Corporation; shall keep accurate records of all property, receipts and disbursements of the Corporation in financial books to be maintained for that purpose; shall deposit all assets in the name and to the credit of the Corporation with such depository or depositories as shall be designated by the Directors; shall disburse the funds of the Corporation; and render to the Directors such reports as they shall prescribe.

All books, records and vouchers of the Corporation shall be open to the inspection of any Director. The Treasurer shall, at least twice each year, and whenever requested by the Directors, render a full and detailed account of all receipts and expenditures and submit a schedule showing the financial status of the Corporation and the changes, if any, since the last report of the Treasurer. The Treasurer shall perform such other duties as may be specified from time to time by the Director.

Section 6. Removal. Any officer of the Corporation may be removed at any time, with or without cause, by vote of two-third (2/3) of the Directors then holding office.

Section 7. Vacancies. Any Vacancy in any office of the Corporation may be filled for the unexpired portion of the term by majority vote of the Directors present at a meeting of the Directors called for such purpose. If any officer is absent or unable to perform the duties assigned to that office, the Directors may delegate the powers and duties of that office, during the period of such absence or disability, to another person.

Section 8. Resignation. Any officer may resign such office at any time by giving written notice of such resignation to the Secretary of the Corporation. The resignation shall become effective upon the date specified in such notice or, if no date is specified, upon receipt of the notice by the Secretary. Acceptance by the Board shall not be necessary to render the resignation effective.

Section 9. Compensation. The Board of Directors may authorize reimbursement for any reasonable and necessary expenditure incurred by that connection with the conduct of the business of this Corporation.

ARTICLE V

COMMITTEES

Section 1. Executive Committee. The Executive Committees shall consist of the Chairman, Vice Chairman, Treasurer and Secretary and the immediate past Chairman (if the immediate past Chairman is willing and available to serve). The Executive Committee shall meet on behalf of the Board of Directors in the event that it is not practicable to call a special meeting of the Board of Directors. The Executive Committee shall have interim authority to act on behalf of the Board of Directors only in an emergency.

Section 2. Prevention/Intervention/Treatment Committee. The Prevention/Intervention/Treatment Committee shall consist of not less than three (3) members as designated by the Board of Directors from time to time. The Prevention/Intervention/Treatment Committee's goals are the coordination of youth services, school programs, community programs and support groups designed to develop a positive community attitude towards combating drug use and crime.

Section 3. Neighborhood Restoration Committee. The Neighborhood Restoration Committee shall consist of not less than three (3) members as designated by the Board of Directors from time to time. The Neighborhood Restoration Committee's goals are to work towards the revitalization and to improve the quality of life in the target area.

Section 4. Nominating Committee. The Nominating Committee shall consist of not less than three (3) members as designated by the Board of Directors from time to time. The Nominating Committee's responsibilities are the recruitment and nomination of prospective members of the Board of Directors, when necessary. The Nominating Committee shall also recruit and nominate individual Directors for offices and committee positions within the Corporation. The Board of Directors will be responsible for the election of Directors and officers as provided in these Bylaws, and the appointment of committee members.

Section 5. Other Committees. This Corporation may also have such other committees as the Directors may determine the need for and appoint from time to time.

Section 6. Committee Governance. The members of committees, which do not have an ex officio committee chairperson named within these Bylaws, shall make such an appointment from its membership. The chairperson of each committee shall be responsible for the coordination of committee meetings. At any committee meeting, a majority of the entire number of such committee members shall comprise a quorum for the transaction of committee business. At all committee meetings when quorum is present, the affirmative vote of a majority of those present and voting on the question decides any question brought before that meeting.

The committee members shall appoint an individual from its membership to record each committee meeting and to report on all committee actions and recommendations to the Board of Directors.

ARTICLE VI

BOARD OF ADVISORS

There shall be a Board of Advisors who shall serve in an advisory capacity and provide leadership to the Board of Directors.

- A. The Board of Advisors shall consist of all past chairs of the Board of Directors and selected individuals who have provided exemplary service to the community. The Board of Directors shall select advisors other than past chairs.
- B. The immediate past chair of the board shall serve as chairperson of the Board of Advisors. If the immediate past chair is unable to serve, the Board of Directors shall elect a chairperson. The Chairman of the Board of Advisors shall be a member of the Board of Directors.
- C. Board of Advisor's members may serve on the Brevard County Weed and Seed Steering Committee if elected by the Board of Directors; or, as provided within these bylaws. Advisors who are not directors shall serve as ex-officio, non-voting members of the Board of Directors.
- D. The Nominating Committee and the various committee chairs are encouraged to involve Advisors in the affairs and activities of the corporation.

ARTICLE VII

FINANCES

Section 1. Books and Records. Books and records of the Corporation shall be set up in a manner, which shall produce proper records for reports to the government and to the Board of Directors and enable an accurate audit of the finances of the Corporation. All proper expenses of the Corporation are subject to the approval of the Board of Directors. Upon such approval, the expenses shall be paid from the funds of the Corporation.

Section 2. Fiscal Year. The fiscal year of the Corporation shall be July 1 through June 30.

Section 3. Checks and Drafts. All checks, drafts, and other orders for the payment of money issued in the name of the corporation shall be signed in the name of

the Corporation by two (2) of the following: The Executive Director, the chair, Vice Chairman or the Treasurer.

Section 4. Loans. No loans shall be contracted on behalf of the Corporation and no evidences of indebtedness shall be issued in its name unless authorized by a resolution of the Board of Directors, or a committee thereof, and except as permitted by law. Such authority may be general or specific in nature and scope.

Section 5. Financial Institutions. Selection of Financial Institutions for the Corporation shall be the responsibility of the Board of Directors.

Section 6. Deposits. All funds of the Corporation not otherwise employed from time to time shall be deposited to the credit of the Corporation in such depositories as the Board of Directors or a committee thereof shall direct.

ARTICLE VIII

INDEMNIFICATION OF OFFICERS, DIRECTORS, EMPLOYEES, AND AGENTS

Section 1. Indemnification: Third Party Actions. The Corporation has the power to indemnify a person who was or is a party, or is threatened to be made a party to a threatened, pending or completed action, suit or proceeding, whether civil criminal, administrative or investigative and whether formal or informal (other than an action by or in the right of this Corporation) by reason of the fact that the person is or was a Director, officer, employee, volunteer or agent of the Corporation, or is or was serving at the request of the Corporation as a Director, officer, partner, trustee, employee or agent of another foreign or domestic corporation, business corporation, partnership, joint venture, trust, or other enterprise, whether for profit or not for profit, against expenses (including attorneys' fees), judgments, penalties, fines and amounts paid in settlement actually and reasonably incurred by that person in connection with the action, suit or proceeding if that person acted in good faith and in a manner reasonably believed by that person to be in or not opposed to the best interests of the Corporation or its members, and with respect to a criminal action or proceeding, if that person had no reasonable cause to believe that the conduct was unlawful. The termination of an action, suit or proceeding by judgment, order, settlement, conviction, or upon a plea of nolo contendere or its equivalent, shall not, of itself, create a presumption that the person to be in or not opposed to the best interests of the Corporation or its members and, with respect to a criminal action or proceeding, had reasonable cause to believe that the person's conduct was unlawful. Article Language.

Section 2. Indemnification: Actions in the Right of the Corporation. The Corporation has the power to indemnify a person who was or is a party to, or is threatened to be made a party to a threatened, pending or completed action or suit by or in the right of the Corporation to procure a judgment in its favor by reason of the fact that

the person is or was a Director, officer, employee, volunteer or agent of the Corporation, or is or was serving at the request of this Corporation as a Director, officer, partner, trustee, employee or agent of another foreign or domestic corporation, business corporation, partnership, joint venture, trust or other enterprise, whether for profit or not, against expenses (including actual and reasonable attorneys' fees) and amounts paid in settlement incurred by that person in connection with the action or suit if that person acted in good faith and in a manner reasonably believed by that person to be in or not opposed to the best interests of the Corporation or its members. However, no indemnification shall be made for a claim, issue or matter in which such person shall have been found to be liable to the Corporation unless and only to the extent that the court in which such action or suit was brought has determined upon application that, despite the adjudication of liability but in view of all circumstances of the case, that person is fairly and reasonably entitled to indemnification for the expenses which the court considers proper.

Section 3. Indemnification: Mandatory and Permissive Payments.

(a) To the extent that a Director, officer, employee, volunteer

Or agent of the Corporation has been successful on the merits or otherwise in defense of an action, suit or proceeding referred to in Section 5.1 or Section 5.2 of this Article, or in defense of a claim, issue or matter in the action, suit, or proceeding, that person shall be indemnified against expenses (including actual and reasonable attorneys' fees) incurred by that person in connection with the action, suit or proceeding as well as in connection with the action, suit or proceeding brought to enforce the mandatory indemnification provided in this Subsection.

(b) An indemnification under Section 5.1 or Section 5.2 of this Article, unless ordered by a court, shall be made by this Corporation only as authorized in a specific case upon a determination that indemnification of the Director, officer, employee, volunteer or agent is proper in the circumstances because that person has met the applicable standard of conduct as set forth in either Section 5.1 or Section 5.2. That determination shall be in any of the following ways:

- (1) By majority vote of a quorum of the Board consisting of Directors who were not parties to the action, suit or proceeding.
- (2) If that quorum is not obtainable, then by a majority vote of a Committee of Directors who were not parties to the actions suit, or proceeding. The Committee shall consist of not less than two (2) disinterested Directors.
- (3) By independent legal counsel in a written opinion.

(c) If a person is entitled to indemnification under Section 5.1 or Section 5.2 of this Article for a portion of expenses including attorneys' fees, judgments, penalties, fines, and amounts paid in settlement, but not for the total amount thereof, the Corporation may indemnify the person for the portion of the expenses, judgments, penalties, fines, or amounts paid in settlement for which the person is entitled to be indemnified.

Section 4. Indemnification: Expense Advances. Expenses incurred in defending a civil or criminal action, suit or proceeding described in Section 5.1 or Section 5.2 of this Article may be paid by this Corporation in advance of the final disposition of the action, suit, or proceeding upon receipt of an undertaking by or on behalf of the Director, officer, employee, volunteer or agent to repay the expenses if it is ultimately determined that the person is not entitled to be indemnified by this Corporation. The undertaking shall be by unlimited general obligation of the person on whose behalf advances are made but need not be secured.

Section 5. Indemnification: Continuation of Right. The indemnification provided in Section 5.1 through 5.4 of this Article shall continue as to a person who has ceased to be a Director, officer, employee, volunteer or agent and shall inure to the benefit of the heirs, executors and administrators of any deceased or former Director, officer, employee or agent who would have been entitled to indemnification.

Section 6. Indemnification: Hereunder Not Exclusive. The indemnification or advancement of expenses provided in Section 5.1 through 5.4 of this Article is not exclusive of other rights to which a person seeking indemnification or advancement of expenses may be entitled under the Articles of Incorporation, Bylaws or a contractual agreement. However, the total amount of expenses advanced or indemnified from all sources combined shall not exceed the amount of actual expenses incurred by the person seeking indemnification or advancement of expenses.

Section 7. Insurance. The Corporation may purchase and maintain insurance on behalf of any person who is or was a Director, officer, employee, volunteer or agent of the Corporation, or is or was serving at the request of the Corporation as a director, officer, employee or agent of another corporation, business corporation, partnership, joint venture, trust or other enterprise against any liability asserted against the person and incurred by the person in any such capacity or arising out of his or her status as such, whether or not the Corporation would have the power to indemnify the person against such liability under Sections 5.1 through 5.6 of this Article.

Section 8. Mergers. For purposes of this Article, references to the "Corporation" include all constituent corporations absorbed in a consolidation or merger, as well as the resulting or surviving corporation, so that any person who is or was director, officer, employee or agent of the constituent corporation, or is serving as a director, officer,

employee volunteer or agent of another foreign or domestic corporation, partnership, joint venture, trust or other enterprise, whether for profit or not, shall stand in the same position under the provisions of this Article with respect to the resulting or surviving corporation or business corporation in the same capacity.

ARTICLE IX

AMENDMENTS

These Bylaws may be amended by two-thirds (2/3) vote of the Directors then holding office at any duly constituted meeting of the Board of Directors, provided that thirty (30) days' written notice is given of the intention to amend the Bylaws and the amendment has been stated in the notice of such meeting or in duly completed waiver of notice of such meeting.

ARTICLE X

DISSOLUTION OF CORPORATION

Section 1. Discretionary Dissolution of Corporation. Dissolution of the Corporation shall be authorized only by the affirmative vote of majority of Directors then in office. Notice of the meeting to authorize the dissolution shall be given to each Director then in office not less than ten (10) days before the meeting and shall state that the purpose of the meeting is to vote on dissolution of the Corporation. The notice shall include a copy or summary of the plan of distribution of assets.

Section 2. Dissolution Procedure. If the dissolution is approved, the Corporation shall cease to conduct its affairs except as may be necessary for the winding up of the Corporation. It shall immediately cause a certificate of dissolution to be executed and filed setting forth: (a) the name of the Corporation; (b) the date and place of the meeting of Directors approving the dissolution; and (c) a statement that dissolution was approved by the requisite vote of Directors.

Section 3. Distribution of Assets. In the event of dissolution, all assets of this Corporation, real and personal, shall be distributed to the extent permitted by law. As stated in Articles... of this document.

ARTICLE XI

REFERENCE TO INTERNAL REVENUE CODE

Any reference in these Bylaws to a provision of the Internal Revenue Code shall refer to that provision in the Internal Revenue Code of 1986, as amended, or the corresponding provision of any United States internal revenue law.

The foregoing Bylaws of Alliance for Neighborhood Restoration were duly adopted by a majority vote of the Board of Directors on March 17, 2018.

ALLIANCE FOR NEIGHBORHOOD RESTORATION, INC.
DIAMOND SQUARE GRANT INITIATIVES PROJECT RFP # P - 19 - 0 1- COC
PROPOSAL
WORKFORCE READINESS
COMMUNITY POLICING/ CRIME PREVENTION

State Certification of Corporate Status

TAB 4

State of Florida

Department of State

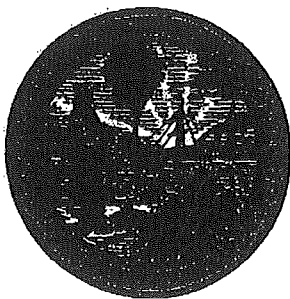
I certify from the records of this office that ALLIANCE FOR NEIGHBORHOOD RESTORATION OF BREVARD, INC. is a corporation organized under the laws of the State of Florida, filed on January 31, 2001.

The document number of this corporation is N01000000747.

I further certify that said corporation has paid all fees due this office through December 31, 2018, that its most recent annual report/uniform business report was filed on April 30, 2018, and that its status is active.

I further certify that said corporation has not filed Articles of Dissolution.

*Given under my hand and the
Great Seal of the State of Florida
at Tallahassee, the Capital, this
the Fourteenth day of August,
2018*



Ken Detjen
Secretary of State

Tracking Number: CU3212739296

To authenticate this certificate, visit the following site, enter this number, and then follow the instructions displayed.

<https://services.sunbiz.org/Filings/CertificateOfStatus/CertificateAuthentication>

ALLIANCE FOR NEIGHBORHOOD RESTORATION, INC.
DIAMOND SQUARE GRANT INITIATIVES PROJECT RFP # P - 19 - 0 1- COC
PROPOSAL
WORKFORCE READINESS
COMMUNITY POLICING/ CRIME PREVENTION

List of Board of Directors

TAB 5

Alliance for Neighborhood Restoration. Inc

2018-19 Board of Directors

David Jackson
Chairman

Gina Hulse
Vice Chairman

Shaundala Black
Treasurer

Stephanie W. Heggs
Secretary

Members:

Marlon Buggs
Calvin Brown
David Weaver
Michael Blake
Paul Anderson

ALLIANCE FOR NEIGHBORHOOD RESTORATION, INC.
DIAMOND SQUARE GRANT INITIATIVES PROJECT RFP # P - 19 - 0 1- COC
PROPOSAL
WORKFORCE READINESS
COMMUNITY POLICING/ CRIME PREVENTION

Certificate of Non-Profit Status

TAB 6

INTERNAL REVENUE SERVICE
P. O. BOX 2508
CINCINNATI, OH 45201

DEPARTMENT OF THE TREASURY

Date: JUN 22 2007

ALLIANCE FOR NEIGHBORHOOD
RESTORATION INC
603 STONE ST
COCOA, FL 32922-0000

Employer Identification Number:
30-0013408

DIN:

17053132716017

Contact Person:

SHAWNDEA KREBS

ID# 31072

Contact Telephone Number:

(877) 829-5500

Public Charity Status:

170 (b) (1) (A) (vi)

Dear Applicant:

Our letter dated January 2003, stated you would be exempt from Federal income tax under section 501(c) (3) of the Internal Revenue Code, and you would be treated as a public charity, rather than as a private foundation, during an advance ruling period.

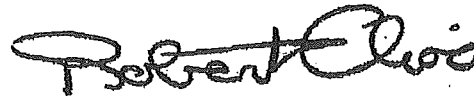
Based on the information you submitted, our letter dated January 13, 2006 in which you were presumed to be a private foundation is hereby superseded. You are classified as a public charity under the Code section listed in the heading of this letter. Since your exempt status was not under consideration, you continue to be classified as an organization exempt from Federal income tax under section 501(c) (3) of the Code.

Publication 557, Tax-Exempt Status for Your Organization, provides detailed information about your rights and responsibilities as an exempt organization. You may request a copy by calling the toll-free number for forms, (800) 829-3676. Information is also available on our Internet Web Site at www.irs.gov.

If you have general questions about exempt organizations, please call our toll-free number shown in the heading.

Please keep this letter in your permanent records.

Sincerely yours,



Robert Choi
Director, Exempt Organizations
Rulings and Agreements

Letter 1050 (DO/CG)

[Home](#) > [Tax Exempt Organization Search](#) > [Alliance For Neighborhood Restoration Inc.](#)

[Back to Search Results](#)

Alliance For Neighborhood Restoration Inc.

EIN: 30-0013408 | Cocoa, FL, United States

Publication 78 Data

Organizations eligible to receive tax-deductible charitable contributions. Users may rely on this list in determining deductibility of their contributions.

On Publication 78 Data List: Yes

Deductibility Code: PC

Page Last Reviewed or Updated: 6-Jul-2018

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ALLIANCE FOR NEIGHBORHOOD RESTORATION, INC.
DIAMOND SQUARE GRANT INITIATIVES PROJECT RFP # P - 19 - 0 1- COC
PROPOSAL
WORKFORCE READINESS
COMMUNITY POLICING/ CRIME PREVENTION

IRS - 990

TAB 7

Form **990-EZ****Short Form****Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-1150

2016**Open to Public Inspection**Department of the Treasury
Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990-EZ and its instructions is at www.irs.gov/form990.**A** For the 2016 calendar year, or tax year beginning July 1, 2016, and ending June 30, 20 17**B** Check if applicable:

- ☐ Address change
☐ Name change
☐ Initial return
☐ Final return/terminated
☐ Amended return
☐ Application pending

C Name of organization**Alliance for Neighborhood Restoration**

Number and street (or P.O. box, if mail is not delivered to street address)

Room/suite

P. O. Box 727

City or town, state or province, country, and ZIP or foreign postal code

Cocoa, FL 32923**D** Employer identification number**30-0013408****E** Telephone number**321-504-9595****F** Group Exemption

Number ▶

G Accounting Method: ☒ Cash ☐ Accrual Other (specify) ▶**H** Check ☒ If the organization is not required to attach Schedule B (Form 990, 990-EZ, or 990-PF).**I** Website: ▶**J** Tax-exempt status (check only one) — ☒ 501(c)(3) ☐ 501(c) () ◀ (insert no.) ☐ 4947(a)(1) or ☐ 527**K** Form of organization: ☒ Corporation ☐ Trust ☐ Association ☐ Other**L** Add lines 5b, 6c, and 7b to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total assets (Part II, column (B) below) are \$500,000 or more, file Form 990 instead of Form 990-EZ. ▶ \$ **116,899****Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances** (see the instructions for Part I)Check if the organization used Schedule O to respond to any question in this Part I ☐

Revenue	1	Contributions, gifts, grants, and similar amounts received	1	31,465
	2	Program service revenue including government fees and contracts	2	81,326
	3	Membership dues and assessments	3	
	4	Investment income	4	
	5a	Gross amount from sale of assets other than inventory	5a	
	5b	Less: cost or other basis and sales expenses	5b	
	5c	Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a)	5c	
	6	Gaming and fundraising events		
	a	Gross income from gaming (attach Schedule G if greater than \$15,000)	6a	
Expenses	b	Gross income from fundraising events (not including \$ of contributions from fundraising events reported on line 1) (attach Schedule G if the sum of such gross income and contributions exceeds \$15,000)	6b	4,108
	c	Less: direct expenses from gaming and fundraising events	6c	1,040
	d	Net income or (loss) from gaming and fundraising events (add lines 6a and 6b and subtract line 6c)	6d	3,068
	7a	Gross sales of inventory, less returns and allowances	7a	
	7b	Less: cost of goods sold	7b	
	7c	Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a)	7c	
	8	Other revenue (describe in Schedule O)	8	
	9	Total revenue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8	9	115,859
	Net Assets	10	Grants and similar amounts paid (list in Schedule O)	10
11		Benefits paid to or for members	11	0
12		Salaries, other compensation, and employee benefits	12	0
13		Professional fees and other payments to independent contractors	13	75,537
14		Occupancy, rent, utilities, and maintenance	14	3,401
15		Printing, publications, postage, and shipping	15	369
16		Other expenses (describe in Schedule O)	16	14,756
17		Total expenses. Add lines 10 through 16	17	117,030
18		Excess or (deficit) for the year (Subtract line 17 from line 9)	18	-1,171
Net Assets	19	Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return)	19	3,578
	20	Other changes in net assets or fund balances (explain in Schedule O)	20	0
	21	Net assets or fund balances at end of year. Combine lines 18 through 20	21	2,407

For Paperwork Reduction Act Notice, see the separate instructions.

Cat. No. 106421

Form **990-EZ** (2016)

Part II Balance Sheets (see the instructions for Part II)
Check if the organization used Schedule O to respond to any question in this Part II ☐

		(A) Beginning of year	(B) End of year
22	Cash, savings, and investments	3,578	2,407
23	Land and buildings		
24	Other assets (describe in Schedule O)		
25	Total assets	3,578	2,407
26	Total liabilities (describe in Schedule O)		
27	Net assets or fund balances (line 27 of column (B) must agree with line 21)	3,578	2,407

Part III	Statement of Program Service Accomplishments (see the instructions for Part III)	
	Check if the organization used Schedule O to respond to any question in this Part III	☐

Expenses
(Required for section
501(c)(3) and 501(c)(4)
organizations; optional for
others.)

28 Working with the municipality and law enforcement to provide crime prevention services to families and youth, which include youth summits, after-school activities, sports, mentoring, youth leadership, career readiness, and financial literacy

28	(Grants \$) If this amount includes foreign grants, check here ▶ ☐	28a	22,967
29			
30	(Grants \$) If this amount includes foreign grants, check here ▶ ☐	29a	
31	Other program services (describe in Schedule O) ▶ ☐	30a	
32	(Grants \$) If this amount includes foreign grants, check here ▶ ☐	31a	
	Total program service expenses (add lines 28a through 31a) ▶	32	22,967

Part IV List of Officers, Directors, Trustees, and Key Employees (list each one even if not compensated—see the instructions for Part IV)
Check if the organization used Schedule O to respond to any question in this Part IV

[illegible]

Part V Other Information (Note the Schedule A and personal benefit contract statement requirements in the instructions for Part V) Check if the organization used Schedule O to respond to any question in this Part V. ☐

	Yes	No
33 Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O	33	✓
34 Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O (see instructions)	34	✓
35a Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)?	35a	✓
b If "Yes," to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O	35b	
c Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III	35c	✓
36 Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N	36	✓
37a Enter amount of political expenditures, direct or indirect, as described in the instructions ▶ 37a	37b	✓
b Did the organization file Form 1120-POL for this year?	37b	✓
38a Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?	38a	✓
b If "Yes," complete Schedule L, Part II and enter the total amount involved	38b	
39 Section 501(c)(7) organizations. Enter:		
a Initiation fees and capital contributions included on line 9	39a	
b Gross receipts, included on line 9, for public use of club facilities	39b	
40a Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under: section 4911 ▶ ; section 4912 ▶ ; section 4955 ▶		
b Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40b	✓
c Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958		
d Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax on line 40c reimbursed by the organization		
e All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T	40e	✓
41 List the states with which a copy of this return is filed ▶ Florida		
42a The organization's books are in care of ▶ Delores McLaughlin Telephone no. ▶ 321-504-9595		
Located at ▶ 307 Blake Ave, Cocoa FL ZIP + 4 ▶ 32922		
b At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country: ▶ See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	42b	✓
c At any time during the calendar year, did the organization maintain an office outside the United States? If "Yes," enter the name of the foreign country: ▶	42c	✓
43 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041—Check here and enter the amount of tax-exempt interest received or accrued during the tax year ▶ 43		
44a Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44a	✓
b Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44b	✓
c Did the organization receive any payments for indoor tanning services during the year?	44c	✓
d If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	44d	✓
45a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	45a	✓
b Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ (see instructions)	45b	✓

46 Did the organization engage, directly or indirectly, in political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I

	Yes	No
46		✓

Part VI Section 501(c)(3) organizations only

All section 501(c)(3) organizations must answer questions 47–49b and 52, and complete the tables for lines 50 and 51.

Check if the organization used Schedule O to respond to any question in this Part VI ☐

47 Did the organization engage in lobbying activities or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II

	Yes	No
47		✓
48		✓
49a		✓
49b		✓

48 Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

49a Did the organization make any transfers to an exempt non-charitable related organization?

b If "Yes," was the related organization a section 527 organization?

50 Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees, and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and title of each employee	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation
None				

f Total number of other employees paid over \$100,000 ▶

51 Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and business address of each independent contractor	(b) Type of service	(c) Compensation
None		

d Total number of other independent contractors each receiving over \$100,000 ▶

52 Did the organization complete Schedule A? Note: All section 501(c)(3) organizations must attach a completed Schedule A ☒ Yes ☐ No

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here ☐ Signature of officer Debra McLaughlin Date 5/14/2018
☐ Type or print name and title Debra McLaughlin

Paid Preparer Use Only
 Print/Type preparer's name _____ Preparer's signature _____ Date _____ Check ☐ if self-employed PTIN _____
 Firm's name ▶ _____ Firm's EIN ▶ _____
 Firm's address ▶ _____ Phone no. _____

May the IRS discuss this return with the preparer shown above? See instructions ☐ Yes ☐ No

SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
▶ Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2016

Open to Public
Inspection

Name of the organization

Employer identification number

30-0013408

Alliance for Neighborhood Restoration

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990 or 990-EZ).)
- 3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: _____
- 5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8 ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9 ☐ An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: _____
- 10 ☐ An organization that normally receives: (1) more than 33 $\frac{1}{3}$ % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 $\frac{1}{3}$ % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
- a ☐ **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete **Part IV, Sections A and B.**
- b ☐ **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete **Part IV, Sections A and C.**
- c ☐ **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete **Part IV, Sections A, D, and E.**
- d ☐ **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete **Part IV, Sections A and D, and Part V.**
- e ☐ Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
- f Enter the number of supported organizations _____
- g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
(A)						
(B)						
(C)						
(D)						
(E)						
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	134,565	117,566	141,579	117,913	116,899	628,522
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0
3 The value of services or facilities furnished by a governmental unit to the organization without charge						0
4 Total. Add lines 1 through 3.	134,565	117,566	141,579	117,913	116,899	628,522
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f).						
6 Public support. Subtract line 5 from line 4						628,522

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
7 Amounts from line 4	134,565	117,566	141,579	117,913	116,899	628,522
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11 Total support. Add lines 7 through 10						628,522
12 Gross receipts from related activities, etc. (see instructions)					12	
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						☐

Section C. Computation of Public Support Percentage

14 Public support percentage for 2016 (line 6, column (f) divided by line 11, column (f))	14	0.00 %
15 Public support percentage from 2015 Schedule A, Part II, line 14	15	0.00 %
16a 33 1/3% support test—2016. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		☒
b 33 1/3% support test—2015. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		☐
17a 10%-facts-and-circumstances test—2016. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization		☐
b 10%-facts-and-circumstances test—2015. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization		☐
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions		☐

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ
Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.
▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2016

Open to Public
Inspection

Name of the organization

Alliance for Neighborhood Restoration

Employer identification number

30-0013408

Form 990ez Part 1 Line 10; Activity, Grantee, Cash Grants 22,967

Youth Employment Training, Youth Leadership, Cocoa Police Athletic League, Financial Literacy

Form 990-EZ Part 1, Line 16 Other expenses: Advertising 423

Form 990-EZ Part 1, Line 16 Other expenses: Bank Fees 109

Form 990-EZ Part 1, Line 16 Other expenses: Equipment 2,366

Form 990-EZ Part 1, Line 16 Other expenses: Facilities 888

Form 990-EZ Part 1, Line 16 Other expenses: Liability Insurance 2,689

Form 990-EZ Part 1, Line 16 Other expenses: Meals and Entertainment 346

Form 990-EZ Part 1, Line 16 Other expenses: Office Expense 1,553

Form 990-EZ Part 1, Line 16 Other expenses: Supplies 1,509

Form 990-EZ Part 1, Line 16 Other expenses: Training 2,620

Form 990-EZ Part 1, Line 16 Other expenses: Technical Support 175

Form 990-EZ Part 1, Line 16 Other expenses: Taxes 1,452

Form 990-EZ Part 1, Line 16 Other expenses: Workers Comp 469

Form 990-EZ Part 1, Line 16 Other expenses: Website 157

168

ALLIANCE FOR NEIGHBORHOOD RESTORATION, INC.
DIAMOND SQUARE GRANT INITIATIVES PROJECT RFP # P - 19 - 01- COC
PROPOSAL
WORKFORCE READINESS
COMMUNITY POLICING/ CRIME PREVENTION

Operating and Project Budgets

TAB 8

Income/Expenses			
Alliance for Neighborhood Restoration, Inc.		General Operating	
Fiscal Period:	FY 18-19		
INCOME	AMOUNT	EXPENSES	AMOUNT
Support		Contracts	69,972.00
Govt. grants		Health Insurance	-
Foundations		Professional fees	630.00
Corporations		Fundraising costs	
United Way		Travel	678.00
Individual contributions	3,500.00	Equipment	2,500.00
Fundraising efforts		Printing fees	300.00
Membership income		Telephone/Internet	3,125.00
In-Kind support	8,300.00	PO Box, Postage	340.00
Corporations		Supplies Office	1,500.00
Cocoa Community First	6,050.00	Office Expense	1,300.00
Investment income		Facilities Maintenance	800.00
Other (specify		Rent	-
Total Support	17,850.00	Liability Insurance	2,974.00
		Worker's Comp	469.00
Direct Services		Website (email)	380.00
City of Cocoa	59,964.00	IT	-
Diamond Square RDA	20,000.00		
Total Income	79,964.00	Total Expenses	84,968.00
Projected Income		Projected Expenses	
PAL Fees, Donations	900.00	Cocoa PAL	11,520.00
Juneteenth Sponsorships	12,000.00	Juneteenth	7,000.00
Summit Sponsorships	0.00	Youth Summit	-
NNO Sponsorships	500.00	National Night Out	600.00
Balling with Purpose	0.00	Balling With A Purpose	800.00
Job Readiness Wkshp	500.00	Job Readiness Workshop	2,500.00
YEP BCAA	10,260	Youth Employment	8,000.00
YEP CHA	4254.00	After School	2,190.00
YEP CCF	1000		
Total Projected	29,414.00	Total Projected	32,610.00

**Alliance for Neighborhood Restoration
Career Readiness
Budget Detail**

Career Readiness Summer Youth Employment Training

Admin/Outreach	20.00 x 160	3,200.00
Training & Instruction	15.00 x 160	2,400.00
Workbooks		120.00
Supplies		500.00
Stipends	20 Trainees x 400.00	8,000.00
		14,220.00

Workshops

Coordinator	15.00 x 120	1,800.00
Advertising		300.00
Supplies		200.00
Printing		200.00
		2,500.00

After School Career Readiness

Admin/Outreach/Case Management	20.00 x 50 9 mos	9,000.00
Instruction	15.00 x 40 9 mos	5,400.00
Supplies		450.00
Printing		320.00
		15,170.00

ALLIANCE FOR NEIGHBORHOOD RESTORATION, INC.
DIAMOND SQUARE GRANT INITIATIVES PROJECT RFP # P - 19 - 0 1- COC
PROPOSAL
WORKFORCE READINESS
COMMUNITY POLICING/ CRIME PREVENTION

Insurance Certificates

TAB 9



CERTIFICATE OF LIABILITY INSURANCE

 DATE (MM/DD/YYYY)
12/4/2017

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an **ADDITIONAL INSURED**, the policy(ies) must be endorsed. If **SUBROGATION IS WAIVED**, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER	Insureon (BIN Insurance Holdings LLC.) 30 N. LaSalle, 25th Floor Chicago, IL 60602	CONTACT NAME:		
		PHONE (A/C, No. Ext):	844-387-3240	FAX (A/C, No):
		E-MAIL ADDRESS:		
		INSURER(S) AFFORDING COVERAGE		NAIC #
		INSURER A: Philadelphia Indemnity Insurance Company		18058
		INSURER B: Twin City Fire Insurance Company		29459
		INSURER C:		
		INSURER D:		
		INSURER E:		
		INSURER F:		

INSURED

The Alliance for Neighborhood Restoration Inc
PO Box 727
Cocoa, FL 32923-0727

COVERAGES

CERTIFICATE NUMBER:

REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL SUBR MSD WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	☒ COMMERCIAL GENERAL LIABILITY ☐ CLAIMS-MADE ☒ OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: ☒ POLICY ☐ PRO-JECT ☐ LOC OTHER:	Yes	PHPK1686853	9/4/2017	9/4/2018	EACH OCCURRENCE \$ 1,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 100,000 MED EXP (Any one person) \$ 5,000 PERSONAL & ADV INJURY \$ 1,000,000 GENERAL AGGREGATE \$ 3,000,000 PRODUCTS - COMP/OP AGG \$ 3,000,000 \$
A	AUTOMOBILE LIABILITY ☐ ANY AUTO ☐ ALL OWNED AUTOS ☒ HIRED AUTOS ☐ SCHEDULED AUTOS ☒ NON-OWNED AUTOS	Yes	PHPK1686853	9/4/2017	9/4/2018	COMBINED SINGLE LIMIT (Ea accident) \$ 1,000,000 BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ \$
	UMBRELLA LIAB EXCESS LIAB DED RETENTION \$					EACH OCCURRENCE \$ AGGREGATE \$ \$
B	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	Y/N N	21WECAD0548	10/1/2017	10/1/2018	☒ PER STATUTE ☐ OTH-ER E.L. EACH ACCIDENT \$ 100,000 E.L. DISEASE - EA EMPLOYEE \$ 100,000 E.L. DISEASE - POLICY LIMIT \$ 500,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

Certificate Holder is named as Additional Insured as their interests may appear in regards to general liability.

CERTIFICATE HOLDER

CANCELLATION

City of Cocoa
65 Stone Street
Cocoa, FL 32922

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

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PHILADELPHIA INSURANCE COMPANIES

A Member of the Tokio Marine Group

One Bala Plaza, Suite 100, Bala Cynwyd, Pennsylvania 19004
610.617.7900 • Fax 610.617.7940 • PHLX.com

August 8, 2018

Insured's Name: The Alliance For Neighborhood
Insured's Address: PO Box 727
Cocoa, FL 32923-0727

Re: Auditing Information Request Form

Below is the auditing information which you requested from Philadelphia Insurance Companies:

Policy Number: PHPK1857188
Nature of Insurance: NP : Non Profit Package
Policy Term: 09/04/2018 - 09/04/2019
Annual Premium: \$0.00

For any other information you need to assist in conducting this audit, please contact your agent listed below:

Agency Name: Insureon - Willis
Agency Address: 30 N La Salle St Ste 2500
Chicago, IL 60602
Agency Phone Number:

Sincerely,

*Customer Service
Philadelphia Insurance Companies*

ALLIANCE FOR NEIGHBORHOOD RESTORATION, INC.
DIAMOND SQUARE GRANT INITIATIVES PROJECT RFP # P - 19 - 0 1- COC
PROPOSAL
WORKFORCE READINESS
COMMUNITY POLICING/ CRIME PREVENTION

Resumes

TAB 10

1175 Bolle Circle
Rockledge, Florida 32955
(321) 537-5257

Delores McLaughlin

Professional Profile:

Executive Director, Alliance for Neighborhood Restoration, Inc.

- Successful motivator with over 30 years of community service and program development
- Demonstrated record of developing strategies and proposals, generating revenue of more than 2.5 million dollars.
- Skilled in effective leadership with a focus on total organizational coordination

Employment History:

Director, Cocoa Police Athletic League- October 2008 – Present

- Reestablished the Cocoa Police Athletic League Programs in the City of Cocoa
- Implemented State of Florida Police Athletic League Association Programming
- Manage the day-to-day activities
- Recruit and train volunteers and board members
- Direct the planning and execution of fundraising events

Site Director, Brevard County Weed and Seed - February, 2000-2012

- Responsible for the day-to-day operation of Brevard County Weed and Seed
- Led the strategy development process for the four component crime prevention initiative
- Drafted policies and procedures for the operation of the Safe Haven Centers
- Monitored the activities and progress of sub-grantees
- Functioned as the primary outreach person promoting Weed and Seed to new partners and residents
- Collected and analyzed data that supported the crime prevention strategy
- Worked with partners to explore potential funding opportunities to support the goals and objectives of the strategy
- Interfaced with the Department of Justice's Community Capacity Development Office

Community Affairs Director, WBSF-TV43- 1984 to 1999

- Managed the Public Affairs Department
- Provided public relations services as WBSF's community liaison
- Designed and launched public service projects and campaigns for service and non-profit organizations
- Researched, produced, and hosted weekly public affairs programs
- Developed and produced Children's Specials
- Established the WBSF community ascertainment program
- Served on boards of non-profit organizations

Special Events Coordinator, The Henegar Center for the Arts- 1992-1998

- Responsible for coordinating black history programs
- Created the Henegar Center's Black History Image Awards Program

McLaughlin

Education:

Graduated Melbourne High School, Melbourne, Florida 1972
Attended Brevard Community College- Melbourne, Florida, 1972-1973
Department of Justice's Site Coordinator's Accreditation, 2001
Neighborhood Reinvestment Corporation Community Building and Organizing Course of Study 2004

Special Awards:

1991 National Junior League's Public Affairs Video Award for Teen Pregnancy Prevention
1993 "Child Advocate of the Year" Award presented by Children's Home Society
2004- *Delta Sigma Theta Sorority, Inc. Brevard County Alumnae Chapter Pyramid Award*
2009- *United States Department of Justice Tenure Award*
2010 -Space Coast Onyx Publishers Award
2014-Child Abuse Prevention Task Force CAPTF Award

Civic Affiliations: (Past)

Board of Directors, National Broadcast Association (NBACA)
Board of Directors, Crisis Services of Brevard
Member, Junior League of South Brevard
Board of Directors, Brevard Cultural Alliance
Board of Directors, March of Dimes
Board of Directors, American Heart Association
Board of Directors, Florida Today Reaching Out Holiday Fund
Leadership Brevard Alumni and Past Director
Brevard County Tourist Development Council Grants Committee
Cocoa Rockledge Civic League

SONJA MITCHELL

PROGRAM MANAGER

P.O. Box 411472 Melbourne Fl, 32940

✉ Sonja@brevardweedandseed.org

☎ (321) 213-1444

PROFESSIONAL PROFILE

Goal oriented Program manager with 10 plus years of experience in developing and coordinating a successful Youth Employment Training Program.

EDUCATION	SKILLS	EXPERTISE
BA COMMUNICATIONS Mass Communications Bethune-Cookman College / 1990	• Microsoft PowerPoint • Microsoft Word & Excel • Program Implementation • Photography	• Curriculum Development • Self-Motivated • Creative Thinker • Website Research • Multitasking
AA GENERAL STUDIES Associate of Arts Brevard Community College / 1986		

WORK EXPERIENCE

Program Manager-After School Academy
Cocoa Police Athletic League / Cocoa, Florida 32922 / 2001-Present

Facilitated Career development activities; provide students with a pathway to follow throughout their post educational years

- Implemented Career readiness curriculum to youth to promote a desire to move forward in life.
- Assessed potential activities and programs which were enjoyable and safe.
- Incorporated weekly age appropriate soft skills including: communication, attitude, creative entrepreneurial skills, teamwork and career exploration projects.
- Incorporated and utilized personal photographic services to provide organization with program documentation.

Youth Employment Training Coordinator
Weed and Seed/ Cocoa Police Athletic League / Cocoa, Florida 32922 / 2003-2018

Provided 80 hours of instruction, and coaching to over 200 youth.

- Designed and implemented training curriculum. Provided and implemented training documents, power point presentations, personal finance, resume, interview and application process. Incorporated, delivered and utilized personal photographic services to provide organization with quarterly reports and documentation.
- Provided follow-up for accessing the efficacy of training weekly.
- Demonstrated a commitment to promoting a positive learning environment year-after-year.

ALLIANCE FOR NEIGHBORHOOD RESTORATION, INC.
DIAMOND SQUARE GRANT INITIATIVES PROJECT RFP # P - 19 - 0 1- COC
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Milestones & Benchmarks

TAB 11

Alliance for Neighborhood Restoration, Inc. 2018-19 Program Deliverables

Month	Program	Activity	Staff Responsible	Outcome	Deliverables
October	YETP Phase 2 DS Community	- Plan Calendar of Community Service Projects and provide attendance requirements for participants - Hold 2 Training Sessions on How to Conduct a Meeting - Facilitate Two Meetings - Plan, organize and supervise Community Service Projects - Develop and Plan Career Readiness Workshop for February	Delores McLaughlin Sonja Mitchell	- Provided 16 Youth with Requirements and Training to Successfully Complete Phase 2 - Develop collaborative partnerships to coordinate and host a Career Readiness Workshop for Diamond Square	- Mthly Report - How to conduct a Meeting - Agenda
November	YETP Phase 2 After School DS Community	- Facilitate Two Monthly Meetings - Plan, organize, and supervise Community Service Projects - Develop Career Readiness Curriculum for After-School - Establish a Partnership with Career Source Brevard	Delores McLaughlin Sonja Mitchell	12-16 Youth Participating and working toward requirements - Career Readiness Plan for Inclusion in After School Program, one hour a week - Community Partners completed plan for Career Readiness Workshop	- Mthly Report - Career Readiness Curriculum
December		- Facilitate a minimum two monthly meetings - Plan, organize and supervise Community Service Projects as scheduled		12-16 Youth Participating and working toward requirements	- Mthly Report - YEPT Stipends Budget
	YETP Phase 2 YETP Phase 1 and 3	- Conduct Tag Drive - Meet with Community Partners to develop 2019 MOA - Develop budgets for Summer 2019 Stipends - Review/Evaluate Program Requirements - Review/Evaluate Program Materials/Curriculum - Prepare After-School Career Readiness curriculum	Delores McLaughlin Sonja Mitchell	- Completed Requirement for Conf. - Secured Funding for Stipends - Program Evaluations Completed	Career Readiness Docs

Alliance for Neighborhood Restoration, Inc. 2018-19 Program Deliverables

January	After School Diamond Square Community Career Readiness Workshop	Identify and invite local businesses to participate in workshop		12-16 Youth Participating and working towards requirements - Letter of Invitation and lists of businesses		- Mthly Report - Career Readiness Assessments & Summary
	YETP Phase 1	- Implementation Planning - Develop New Business Partners for Phase 3 - Send Out Request for Participant Referrals - Conduct Tag Drive - Facilitate a minimum of two monthly meetings - Plan, organize and supervise Community Service Projects as scheduled - Implement After-School Career Readiness using Curriculum and Guest Speakers - Administer a pre-test - Publicize and market Career Readiness Workshop to the Diamond Square Community	Delores McLaughlin	- Confirmed Partnerships to provide on-the-job training for 5-6 youth - Identified 15-20 Youth Participants for Phase 1 - On track for YDC Conference 12-16 Youth Participating and working toward requirements 18-22 After-School Participants received 3 hours of career Readiness - Copies of Collateral Materials, Social Media and Newspaper PR		
	YETP Phase 2					
	After School					
	DS Community					
February	YETP Phase 1	- Implementation Planning - Follow up on Referrals - Provide Applications and Reference forms with due dates - Track Participant Progress - Facilitate a minimum of two monthly meetings - Plan, organize and supervise Community Service Projects as scheduled - Career Readiness lessons 3-6	Delores McLaughlin Sonja Mitchell	15 Phase 1 Participants selected to receive applications - Tracking Report Completed		Mthly Report
	YETP Phase 2					
	After School					

Alliance for Neighborhood Restoration, Inc. 2018-19 Program Deliverables

	DS Community	• Host Career Readiness Workshop for Diamond Square Community		➤ 12-16 Youth Participating and working toward requirements ➤ 18-22 After School Participants received four hours of Career Readiness ➤ 30-50 participants attending workshop, ages 16-25		➤ Mthly Report
March	YEPT Phase 1,3 YEPT Phase 2 After School	• Implementation Planning • Interview Participants • Check References • Prequalification for Financial Assistance w/parents • Provide Financial Assistance Packets for qualified participants • Facilitate a minimum of two monthly meetings • Plan, organize and supervise Community Service Projects as scheduled • Career Readiness Lessons 7-9	Delores McLaughlin Sonja Mitchell	➤ Interviewed and Selected up to 15 Phase 1 Participants ➤ 12-16 Youth Participating and working toward requirements ➤ 18-22 participants received three hours of Career Readiness ➤		➤ Mthly Report
April	YEPT Phase 1, 3 After School	• Implementation Planning • Financial Assistance Applications Returned • Facilitate a minimum two monthly meetings • Plan, organize and supervise Community Service Projects as scheduled • Career Readiness Lessons for After School 10-13	Delores McLaughlin Sonja Mitchell	➤ 12-16 Youth Participating and working toward full-filling requirements		➤ Mthly Report

Alliance for Neighborhood Restoration, Inc. 2018-19 Program Deliverables

May	YEPT Phase 3	- Select Participants for Phase 3 - Match Applicants with Partner Organizations - Schedule Applicant Interviews with Partner Organizations - Hold Parent/Participant Orientation - Plan Curriculum and Summer Schedule for Cops and Kids Academy with phase 3 trainees - Facilitate a minimum two monthly meetings - Plan, organize and supervise Community Service Projects as scheduled - Career Readiness Lesson 14 and Post Tests - Career workshop for After School Participants	Delores McLaughlin Sonja Mitchell	5 Phase 3 Participants Received On-the Job Assignments - Participants/Parents received Program Information and Requirements - Minimum of 25 Participants exposed to different types of careers	Mthly Report
June	YEPT Phase 3	- Orientation for Cops & Kids Academy - Review Career Readiness Skills - Monitor Trainees	Delores McLaughlin Sonja Mitchell	Camp Counselors Trained for work in the Summer Cops and Kids Program	Mthly Report
July	YEPT Phase 1	- Administer Pre-tests and begin 4-week Classroom Training - Monday through Thursday, 10 am -3pm - Prepare presentations and attend Youth Conference - Administer Post- Test	Delores McLaughlin Sonja Mitchell	13-15 Participants successfully complete Phase 1 6-8 Participants attend Crime Prevention Conf.	- Mthly Report - YEPT Training Agenda and curriculum
August	YEPT Phase 1 and 3	- Graduation, Awards, Stipends 2 Week Leadership Training - Facilitate a minimum of two monthly meetings - Plan, organize and supervise Community Service Projects as scheduled	Delores McLaughlin Sonja Mitchell	5-6 Phase 3 Participants Successfully Complete On the Job Assignments - Recognition of Successful Completion of Summer Programs	- Mthly Report - Leadership Training and Agenda

Alliance for Neighborhood Restoration, Inc. 2018-19 Program Deliverables

September	Close out	- a Develop Video Presentations - e Prepare and Present Annual Report - c Orientation and Training for New Phase 2 Participants - a Facilitate a minimum of two monthly meetings - s Plan, organize and supervise Community Service Projects as scheduled	Sonja Mitchell Delores McLaughlin	Participants Successfully Completing Programs 12-15 Phase 1 12-16 Phase 2 5-6 Phase 3 20-22 After School	➤ Mthly Report ➤ Annual Report
	YETP Phase 2				

ALLIANCE FOR NEIGHBORHOOD RESTORATION, INC.
DIAMOND SQUARE GRANT INITIATIVES PROJECT RFP # P - 19 - 0 1- COC
PROPOSAL
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Additional Required Proposal Forms

TAB 12

Services Agreement

THIS AGREEMENT is made this 14 day of December, 2017, by and between the City of Cocoa's Diamond Square Redevelopment Agency, a Florida Community Redevelopment Agency formed pursuant to Section 163.330 et seq., Florida Statutes, whose address is 65 Stone Street, Cocoa, Florida (hereinafter referred to as the CRA) and the Alliance for Neighborhood Restoration (hereinafter referred to as the Alliance) whose address is Post Office Box 727, Cocoa, Florida 32923.

The CRA intends to enter into a Services Agreement with the Alliance for the provision of services by the Alliance and the reimbursement for those services by CRA as set forth below.

I SCOPE OF SERVICES

The Alliance will perform the following services on behalf of the CRA with respect to matters relating to or affecting the Diamond Square Redevelopment Plan. All services funded by this Agreement shall be for Diamond Square residents only. Responsibilities include, but are not limited to:

1.1: Assist the CRA in fostering Public Facilities and Services set forth in the Diamond Square CRA Redevelopment Plan, specifically Goal 4 to reverse the spiraling decline of the neighborhood caused by drug use and crime, and to provide for the public health, safety, morals and welfare in the community.

Workforce Readiness Model:

Beginning with the 4-week summer program, teens will learn how to write effective resumes and cover letters, how to fill out applications or other key documents, and how to handle an interview. Also, teens will be taught how to take responsibility in a job, respond to authority, work as part of a team, and set goals for the future. Additionally, teens will be instructed on how to budget their earnings and open bank accounts.

Building on these basics, Career Information Workshops will introduce students, those who are going on to college and those who are not, to a broad range of career options. The Workshops provide exposure to the world of work through job shadowing, summer employment, technology workshops and other hands-on opportunities.

Goal 1

To enhance the employment opportunities of under-served youth by providing career exploration, training, and the development of social skills through partnering with public and private organizations to create models of success and improve the overall health of the community.

Goal 2

Upon completion of the full year (2017-2018) of leadership training, coupled with a volunteer requirement, youth will participate in an on-the-job training component in the 2018 PAL Summer Academy and other partner organizations. Youth will learn how to perform duties as camp counselors, supervise students, serve meals, plan and develop activities, learn time-management skills, and clean and maintain the center that is located at 307 Blake Avenue in the Diamond Square Community of Cocoa.

Goal 3

Assist in the design and implementation of the Summer Academy Program, providing an opportunity for both children and teens to interact in a camp-like setting. As counselors, they will develop skills in mentoring at-risk youth, emphasizing problem-solving and conflict resolution.

Objectives:

1. Identify and develop partnerships with the City of Cocoa, Cocoa Police Department, Diamond Square, RDA and businesses in the Diamond Square area of Cocoa and beyond.
2. Provide services to youth residing in the Diamond Square Community.
3. Develop and utilize a pre-screening process to determine interests and eligibility.
4. Expose youth to career professionals who have successful careers and/or businesses and who want to share their expertise and talent with youth. Identify and recruit volunteers as mentors.
5. The youth are required to meet on a regular basis to plan, design, and develop programs and projects.
6. The youth will be required to assume leadership roles.

Goal 4

To reverse the spiraling decline of the neighborhood caused by drug use and crime, and to provide for the public health, safety, morals and welfare in the community.

II REPORTING REQUIREMENTS

2.1 The preparation and submission of twelve (12) monthly reports detailing the specific efforts regarding the above referenced services. The Monthly Report (Exhibit A) will provide the status of all services as detailed above. This report is to be submitted for review by the Community Services Director and/or his designee no later than ten (10) days after the end of each month. The Community Services Director must approve the form of each of the Monthly Reports prior to any disbursement of funds being authorized by the CRA.

(a) At a minimum, the monthly Report shall include:

1. Job locations, job titles, job descriptions, and hours worked
2. Monthly Activity Report (template to be provided)
3. Attendance Reports

2.2 In the event any Program Level is not accomplished as detailed above, a Corrective Action Report will be submitted to the Community Services Director and/or his designee at the time of the specific Monthly Report. The Corrective Action Report, as part of the Monthly Report, must detail the actions to be taken to correct the cited deficiency within the next or another month.

2.3 The preparation and submission of an annual report detailing the specific efforts regarding the above referenced services. The annual report will provide the status and performance measurements of all services as detailed above. This report is to be submitted for review by the Community Services Director and/or his designee no later than ten days after the end of the fiscal year.

2.4 Upon request of the CRA, a representative of the Alliance shall present the report(s) to the Board.

2.5 The Alliance shall provide evidence of its current non-profit corporate status prior to any disbursement of funds being authorized by the CRA, to include its most recent 990 filing.

2.6 The following items must be submitted by the Alliance prior to any disbursement of funds being authorized by the CRA:

1. Operational Budget
2. A sample copy of pre-test and of the post-test
3. A detailed summary of the curriculum that describes each of the three (3) phases of the workforce readiness training program and expected outcomes
4. Monthly schedule of relevant activities
5. A copy of intake materials

III COMPENSATION AND METHOD OF PAYMENT

3.1 For the period of October 1, 2017 through September 30, 2018, the CRA shall reimburse the Alliance for performing services specified in the Scope of Work in the amount of: 11 monthly payments of one thousand six hundred and sixty dollars (\$1,600.00) October 1, 2017 through August 31, 2018, and one payment of two thousand four hundred (\$2,400.00) for the month of September 2018 after the submission of the Monthly Report (Exhibit B), not to exceed an annual maximum amount of twenty thousand dollars and no cents (\$ 20,000.00).

IV ADDITIONAL SERVICES

4.1 The undertaking by the Alliance to perform services defined within this Services Agreement is only for those services specifically described herein. Upon the request of the CRA, the Alliance may agree to perform additional services. The CRA shall pay the Alliance for the performance of such additional services at an amount to be separately negotiated.

V TERMINATION

5.1 Either party upon a thirty (30) day written notice to the other party may terminate this Services Agreement with or without cause.

VI PERSONS BOUND BY SERVICES AGREEMENT

6.1 The persons bound by this Agreement are the Alliance and the CRA and their partners, successors, heirs, executors, administrators, and other legal representatives.

6.2 This Agreement and any interest associated with this Agreement may not be assigned, sublet or transferred by either party without the prior written consent of the other or transferred by either party without the prior written consent of the other party.

6.3 Nothing herein shall be construed to give any rights or benefits arising from this Services Agreement to anyone other than the Alliance and the CRA.

VII MISCELLANEOUS PROVISIONS

7.1 Time is of the Essence

Time is of the essence of this Services Agreement, and the parties agree to cooperate with each other in performing their respective obligations under this Agreement.

7.2 Independent Contractor

Alliance and all employees of Alliance shall be considered an independent Contractor under this Services Agreement and not an employee or agent of the CRA.

7.3 Governing Law

This Services Agreement shall be construed and enforced in accordance with the laws of the State of Florida. The parties further agree that, in any dispute between those relating to this Agreement, exclusive jurisdiction for state court actions shall be the trial courts located in Brevard County, Florida and for Federal actions in the district court located in Orlando, Florida. Any objection as to jurisdiction or venue in such courts is hereby expressly waived.

7.4 Amendments

This Services Agreement shall not be modified or amended except by written agreement duly executed by the parties hereto and approved by the CRA.

7.5 Entire Services Agreement

This Services Agreement supersedes any other agreement, oral or written and contains the entire agreement between the parties as to the subject matter hereof.

7.6 Severability

If any provisions of this Services Agreement shall be held to be invalid or unenforceable to any extent by a court of competent jurisdiction, the same shall not affect in any respect the validity or enforceability of the remainder of this Agreement.

7.7 Effective Date

The Services Agreement shall become effective on the date it is executed by both parties and shall terminate on September 30, 2018.

7.8 Attorney Fees

Should any dispute or legal action arise out of this Services Agreement or the obligations stated herein, or any dispute or action is based upon this Agreement or any of its provisions, the prevailing party shall be

entitled to recover its reasonable attorney fees, expenses and costs incurred in connection with such a dispute or action, including without limitations, its attorney fees and costs through all administrative, pre-trial, post judgment, and appellate proceedings.

7.9 Insurance

Alliance, at its own expense, shall keep in force and at all times maintain during the term of this Agreement:

A. **General Liability Insurance:** General Liability Insurance issued by responsible insurance companies and in a form acceptable to the City, with combined single limits of not less than One Million Dollars (\$1,000,000), for Bodily Injury and Property Damage per occurrence.

B. **Automobile Liability Insurance:** Automobile Liability coverage shall be in the minimum amount of One Million Dollars (\$1,000,000) combined single limits for Bodily Injury and Property Damage per accident.

C. **Workers' Compensation Coverage:** Full and complete Workers' Compensation Coverage, as required by State of Florida law, shall be provided.

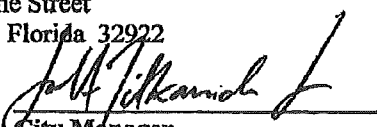
D. **Insurance Certificates:** The Contractor shall provide the City with Certificate(s) of Insurance on all the policies of insurance and renewals thereof in a form(s) acceptable to the City. Said Liability Policies shall provide that the City be an additional insured. The City shall be notified in writing of any reduction, cancellation or substantial change of policy or policies at least thirty (30) days prior to the effective date of said action. All insurance policies shall be issued by responsible companies who are licensed and authorized under the laws of the State of Florida.

7.10 Notices

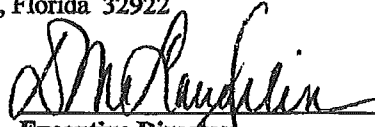
Unless otherwise stated herein all notices to the parties to this Services Agreement shall be in writing, certified mail return receipt requested, at the addresses listed above.

IN WITNESS WHEREOF the CRA and the Alliance have executed this Services Agreement the day and year indicated below.

CITY OF COCOA
DIAMOND SQUARE
REDEVELOPMENT AGENCY
65 Stone Street
Cocoa, Florida 32922

By: 
Its: City Manager
Date: 12/15/2017

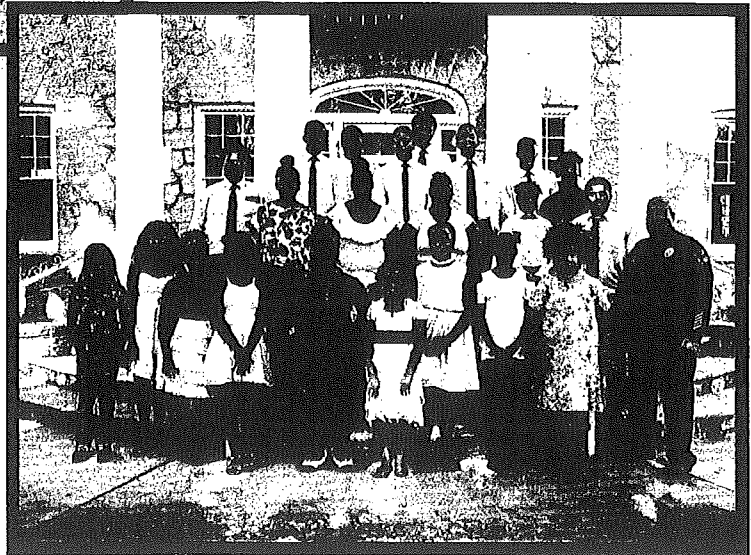
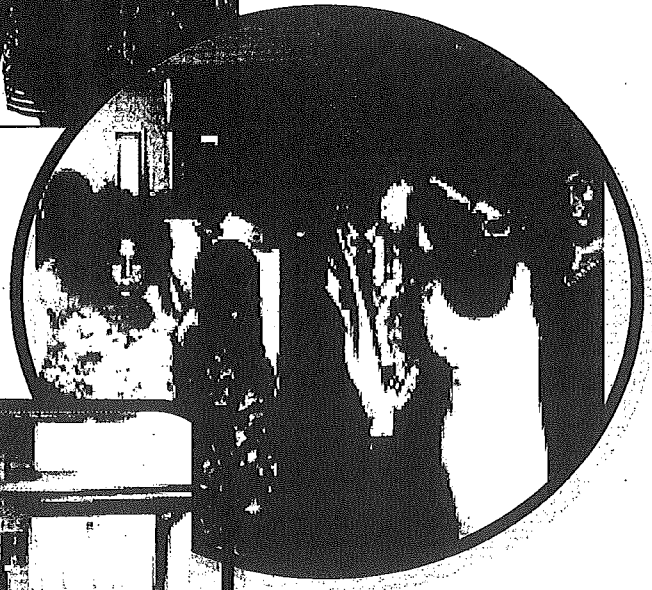
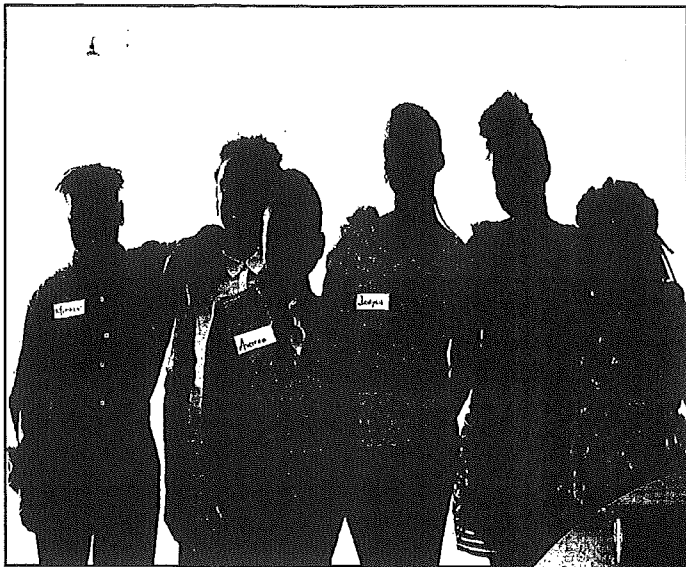
ALLIANCE FOR
NEIGHBORHOOD RESTORATION
Post Office Box 727
Cocoa, Florida 32922

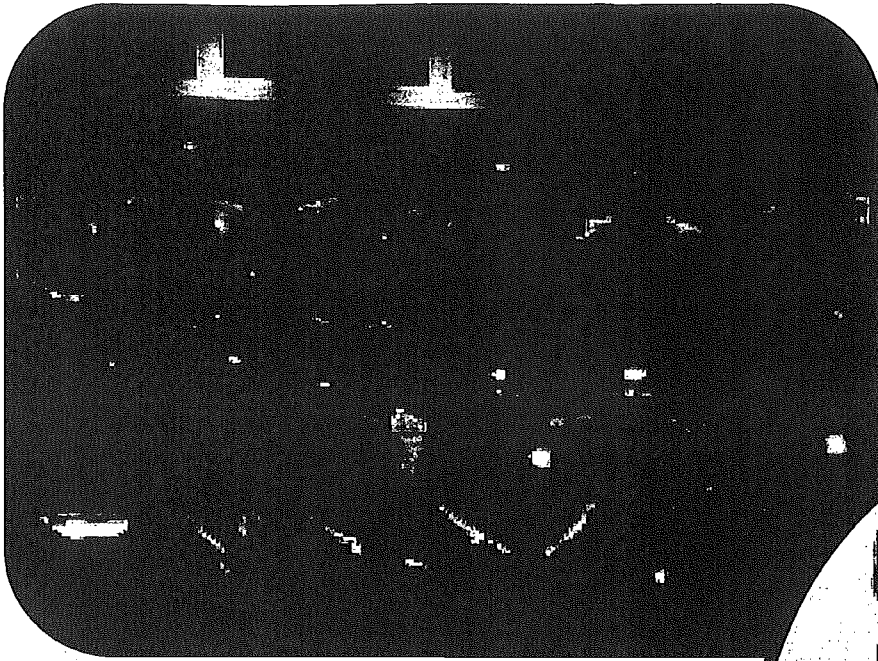
By: 
Its: Executive Director
Date: 12/14/2017

SECTION VI

The firm shall provide a minimum of three (3) business related references for which they are currently providing, or have provided within the last seven (7) years, services similar to the scope of services required by this RFP.

1. Company Name Cocoa Police Dept
Contact Name and Title Chief Michael Cantaloupe
Address 1226 West King Street
Phone Number 321-639-7620
Duration of Contract or business relationship 2000 to present
2. Company Name Breyard Housing Human Services
Contact Name and Title Carl Herriott
Address 2725 Judge Fran Samieson Way
Phone Number 321-433-4430
Duration of Contract or business relationship 2003 to present
3. Company Name Housing Authority of Cocoa
Contact Name and Title Herbert Hernandez
Address 828 Stone Street
Phone Number 321-806-3969
Duration of Contract or business relationship 2000 to present





SECTION VII

AFFIDAVIT OF OTHER APPLICABLE MANDATORY CRITERIA

STATE OF Florida
DIAMOND SQUARE CRA OF City of Cocoa

- BEFORE ME, the undersigned authority, this day personally appeared Delores McLaughlin, who, after first being duly sworn, upon oath, deposes and says:
1. My name is Delores McLaughlin and I am over the age of eighteen (18) years.
 2. I have personal knowledge of the facts contained in this Affidavit, and I know these facts to be true and correct.
 3. I currently serve in the position of President for Alliance for Neighborhood Restoration (hereinafter "Respondent") and have been employed by Respondent since 2001.
 4. I am familiar with the current professional licensing status of Respondent.
 5. I have assisted in preparing the Respondent's response to the Diamond Square CRA RFP for Diamond Square Grant Initiatives Project and I am familiar with the contents of said response.
 6. I am also familiar with the other applicable mandatory criteria listed in Section V of the Diamond Square CRA RFP for Diamond Square Grant Initiatives Project and
 7. Based on my personal knowledge and belief, I state as follows:

- A. Respondent is duly licensed to practice in the State of Florida, and said license is in good standing with the State of Florida;
- B. There are no legal or professional conflicts of interest with regard to any work performed by the Respondent for the Diamond Square CRA or any other person or entity, or with respect to the scope of services required by the Diamond Square CRA RFP for Diamond Square Grant Initiatives Project; and
- C. The Respondent adhered to the instructions set forth in the Diamond Square CRA RFP for Diamond Square Grant Initiatives Project in preparing and submitting the Respondent's response including, but not limited to the Anti-Lobbying provision.

FURTHER AFFIANT SAYETH NAUGHT

Delores McLaughlin
Print Name: Delores McLaughlin

STATE OF Florida
COUNTY OF Brevard

The foregoing instrument was sworn to and subscribed before me this 16th day of August, 2018 by Delores McLaughlin [u] who is personally known to me, or [] who has produced _____ as identification.

WITNESS my hand and official seal in the State and County last aforesaid this 16th day of August, 2018.

Colleen S. O'Donnell
NOTARY PUBLIC
Print Name: Colleen S. O'Donnell
06/04/2021
My Commission Expires:



**Diamond Square Initiative Project
Professional Services Agreement**

THIS AGREEMENT is made this ____ day of _____, 2018, by and between the City of Cocoa's Diamond Square Redevelopment Agency, a Florida Community Redevelopment Agency formed pursuant to Section 163.330 et seq., Florida Statutes, whose address is 65 Stone Street, Cocoa, Florida (hereinafter referred to as the CRA) and the Alliance for Neighborhood Restoration (hereinafter referred to as the Alliance) whose address is Post Office Box 727, Cocoa, FL 32923.

The CRA intends to enter into a Professional Services Agreement with the Alliance for the provision of services by the Alliance and the reimbursement for those services by CRA as set forth below.

I. SCOPE OF SERVICES

The Alliance will perform the following services on behalf of the CRA with respect to matters relating to or affecting the Diamond Square Redevelopment Plan. All services funded by this Agreement shall be for Diamond Square residents only. Responsibilities include, but are not limited to:

- a) Development of Community Policing Innovations: Projects and initiatives that focus on preventative ways to address crime, such as repairing damaged fences, installing or improving street lighting, meeting with business and homeowners to improve security measures, graffiti removal and park cleaning. Additional community policing innovations may include projects or initiatives that focus on school safety, child abuse intervention, domestic and gun violence, and drugs.
- b) Workforce and Career Readiness Training: Initiatives that educate and train individuals to meet the needs of current and future business and industry in order to maintain a sustainable competitive economic environment.

II. SPECIFIC GOALS OF THIS PROGRAM

Reverse the spiraling decline of the neighborhood caused by drug use and crime, and provide for the public health, safety, morals and welfare of the community.

- a. Plan and implement Out of School Time (OST) programs for the Cocoa Police Athletic League (PAL) Center/Moore Center located at 307 Blake Avenue, for a minimum of 25 youth during the school year, and a minimum of 25 for four weeks during the summer.
- b. Plan and implement a four week Summer Career Readiness Program and on-the-job training for a minimum of 15 Diamond Square Youth in Phase 1 and a minimum of 5 in Phase 3 on-the-job trainees.
- c. Coordinate a Youth Summit to provide opportunities to connect area youth with College-aged mentors.
- d. Coordinate Crime Prevention Activities for Youth that help build character, develop leadership skills and build a rapport with law enforcement.
- e. Coordinate and sponsor a PAL Basketball Program for area youth, targeting a minimum of 20 Diamond Square Youth between the ages of 8-14, representing 50% of those participating.

**Diamond Square Initiative Project
Professional Services Agreement**

- f. Plan, coordinate, and host a Job Readiness and Employment Workshop targeting 30-50 residents, ages 16-21 in the Diamond Square Community.

III. THE PAL AFTER SCHOOL/SUMMER ACADEMY PROGRAM MODEL

- a. This program serves as a Program Service Delivery Model that provides a range of services and supportive programs:
 - i. Educational
 - ii. Cultural
 - iii. Recreational
 - iv. Health
 - v. Justice-related programming
- b. The goal is as follows:
 - i. Promote skill building and mastery through Out of School Time programming.

IV. WORKFORCE READINESS MODEL

- a. This program serves as a catalyst to expose youth to the world of work through job shadowing, summer employment, technology workshops and other hands-on opportunities.
- b. The goals are as follows:
 - i. To enhance the employment opportunities of under-served youth by providing career exploration, training, and development of social skills through partnering with public and private organizations to create models of success and improve the overall health of the community.
 - ii. Upon completion of the full year (2018-2019) of leadership training coupled with a volunteer requirement, youth will participate in an on-the-job training component in the 2019 PAL Summer Academy and other partnering organizations.
 - iii. Assist in the design and implementation of the Summer Academy Program, providing an opportunity for both children and teens to interact in a camp-like setting. As counselors, they will develop skills in mentoring, problem solving and conflict resolution.
 - iv. Plan, coordinate and host a Life Skills and Job Readiness Workshop to help employers develop talent pipelines by implementing comprehensive strategies and tools that promote self-sufficiency and workforce development to help potential employees to be better equipped and prepared for workforce success.

V. REPORTING REQUIREMENTS

- a. The preparation and submission of four (4) quarterly reports detailing the specific efforts regarding the above referenced services. The Quarterly Report (Exhibit A) will provide the status of all services. This report is to be submitted for review by the Community Services Director and/or their designee no later than ten (10) days after the end of each quarter (January 10, April 10, July 10 and October 10). The Community Services Director must approve the form of each Quarterly Report prior to any disbursement of funds being authorized by the CRA.
 - i. At a minimum, the Quarterly Report shall include:

**Diamond Square Initiative Project
Professional Services Agreement**

1. Job locations, job titles, job descriptions and hours worked
 2. Monthly Activity Report (template to be provided)
 3. Attendance Reports
 4. Monthly Deliverables as outlined in the 2018-2019 Program Deliverables Provided (Exhibit B)
- b. In the event any Program Level is not accomplished as detailed above, a Corrective Action Report will be submitted to the Community Services Director and/or their designee at the time of the specific Quarterly Report. The Corrective Action Report, must detail the actions to be taken to correct the cited deficiency within the next month or another month.
 - c. The preparation and submission of an Annual Report detailing the specific efforts regarding the above referenced services. The Annual Report will provide the status and performance measurements of all services as detailed above. This report is to be submitted for review by the Community Services Director and/or their designee no later than ten days after the end of the fiscal year.
 - d. Upon the request of the CRA, a representative of the Alliance shall present the report(s) to the Board.
 - e. The Alliance shall provide evidence of its current non-profit corporate status prior to any disbursement of funds being authorized by the CRA, to include its most recent 990 filing.
 - f. The following items must be submitted by the Alliance prior to any disbursement of funds being authorized by the CRA:
 - i. Operational Budget
 - ii. Copy of Assessment Pre and Post tests
 - iii. A detailed summary of the curriculum that describes the above-mentioned goals, outcomes and deliverables.
 - iv. Monthly schedule of Diamond Square Grant Initiatives Programs
 - v. A copy of intake materials
 - vi. A copy of the number of attendees at each program activity. Actual sign-in sheets may be required.

VI. COMPENSATION AND METHOD OF PAYMENT

- a. For the period of October 1, 2018 through September 30, 2019, the CRA shall reimburse the Alliance for performing services specified in the Scope of Work in the amount of: 4 quarterly payments of Five Thousand Dollars (\$5,000) not to exceed the annual maximum amount of Twenty Thousand Dollars and no cents (\$20,000.00). Funds will be paid after the submission of the Quarterly Report.

VII. ADDITIONAL SERVICES

- a. The undertaking by the Alliance to perform services defined within this Services Agreement is only for those services specifically described herein. Upon the request of the CRA, the Alliance may agree to perform additional services. The CRA shall pay the Alliance for the performance of such additional services at an amount to be separately negotiated.

VIII. TERMINATION

**Diamond Square Initiative Project
Professional Services Agreement**

- a. Either party upon a thirty (30) day written notice to the other party may terminate this Services Agreement with or without cause.

IX. PERSONS BOUND BY SERVICES AGREEMENT

- a. The persons bound by this Agreement are the Alliance and the CRA and their partners, successors, heirs, executors, administrators and other legal representatives.
- b. This Agreement and any interest associated with this Agreement may not be assigned, sublet or transferred by either party without the prior written consent of the other or transferred by either party without the prior written consent of the other party.
- c. Nothing herein shall be construed to give any rights or benefits arising from this Services Agreement to anyone other than the Alliance and the CRA.

X. MISCELLANEOUS PROVISIONS

- a. Time is of the Essence
 - i. Time is of the essence of this Services Agreement, and the parties agree to cooperate with each other in performing their respective obligations under this Agreement.
- b. Independent Contractor
 - i. Alliance and all employees of the Alliance shall be considered and Independent Contractor under this Services Agreement and not an employee or agent of the CRA.
- c. Governing Law
 - i. This Services Agreement shall be construed and enforced in accordance with the laws of the State of Florida. The parties further agree that, in any dispute between those relating to this Agreement, exclusive jurisdiction for state court actions shall be the trial courts located in Brevard County, Florida and for Federal actions in the district court located in Orlando, Florida. Any obligation as to jurisdiction or venue in such courts is hereby expressly waived.
- d. Amendments
 - i. This Services Agreement shall not be modified or amended except by written agreement duly executed by the parties hereto and approved by the CRA.
- e. Entire Services Agreement
 - i. This Services Agreement supersedes any other agreement, oral or written and contains the entire agreement between the parties as to the subject matter hereof.
- f. Severability
 - i. If any provisions of this Service Agreement shall be held to be invalid or unenforceable to any extent by a court of competent jurisdiction, the same shall not affect in any respect the validity or enforceability of the remainder of this Agreement.
- g. Effective Date
 - i. This Services Agreement shall become effective on the date it is executed by both parties and shall continue until September 30, 2019, with an opportunity to renew at the discretion of the CRA.

**Diamond Square Initiative Project
Professional Services Agreement**

h. Attorney Fees

- i. Should any dispute or legal action arise out of this Services Agreement or the obligations stated herein, or any dispute or action is based upon this Agreement or any of its provisions, the prevailing party shall be entitled to recover its reasonable attorney fees, expenses and costs incurred in connection with such a dispute or action, including without limitations, its attorney fees and costs through all administrative, pre-trial, post judgement, and appellate proceedings.

i. Insurance – The Alliance, at its own expense, shall keep in force and at all times maintain during the term of this Agreement:

- i. General Liability Insurance: General Liability Insurance issued by the responsible insurance companies and in a form acceptable to the City, with combined single limits of not less than One Million Dollars (\$1,000,000), for Bodily Injury and Property Damage per occurrence.
- ii. Automobile Liability Insurance: Automobile Liability coverage shall be in the minimum amount of One Million Dollars (\$1,000,000) combined single limits for Bodily Injury and Property Damage per accident.
- iii. Workers' Compensation Coverage: Full and complete Workers' Compensation Coverage, as required by State of Florida law, shall be provided.
- iv. Insurance Certificates: The Contractor shall provide the City with Certificate(s) of Insurance on all policies of insurance and renewals thereof in a form(s) acceptable to the City. Said Liability Policies shall provide that the City be an additional insured. The City shall be notified in writing of any reduction, cancellation or substantial change of policy or policies at least thirty (30) days prior to the effective date of said action. All insurance policies shall be issued by responsible companies who are licensed and authorized under the laws of the State of Florida.

j. Notices

- i. Unless otherwise stated herein, all notices to the parties of this Service Agreement shall be in writing, certified mail return receipt requested, at the addresses listed in this Agreement.

IN WITNESS WHEREOF the CRA and the Alliance have executed this Service Agreement the day and year indicated below:

**CITY OF COCOA
DIAMOND SQUARE
REDEVELOPMENT AGENCY
65 STONE STREET
COCOA, FL 32922**

**ALLIANCE FOR NEIGHBORHOOD RESTORATION
POST OFFICE BOX 727
COCOA, FL 32922**

**By: _____
Its: City Manager
Date: _____**

**By: _____
Its: Executive Director
Date: _____**

Diamond Square Initiative Project
Professional Services Agreement

Project Deliverables

MONTH	PROGRAM	ACTIVITY	STAFF RESPONSIBLE	OUTCOME	DELIVERABLE
October	YETP Phase 2	Plan Calendar of Community Services Projects and provide attendance requirements for participants	Delores McLaughlin	Provide 16 Youth with Requirements and Training to Successfully Complete Phase 2	Monthly Report
		Hold 2 training sessions on How to Conduct a Meeting	Sonja Mitchell	Develop collaborative partnerships to coordinate and host a Career Readiness Workshop for Diamond Square	How to Conduct a Meeting
		- Facilitate Two Meetings - Plan, organize and supervise Community Service Projects - Develop and Plan Career Readiness Workshop for February		Agenda	
November	YETP Phase 2 After School DS Community	Facilitate 2 Monthly Meetings	Delores McLaughlin Sonja Mitchell	12-16 Youth participating and working toward requirements	Monthly Report
		Plan, organize, and supervise Community Service Projects		Career Readiness Plan for inclusion in After School Program, one hour a week	Career Readiness Curriculum
		- Develop Career Readiness Curriculum for After School - Establish a Partnership with Career Source Brevard		Community Partners completed plan for Career Readiness Workshop	
December	YETP Phase 2 YETP Phase 1 and 3 After School DS Community Career Readiness Workshop	Facilitate 2 Monthly Meetings	Delores McLaughlin Sonja Mitchell	12-16 Youth participating and working toward requirements	Monthly Report
		- Plan, organize, and supervise Community Service Projects - Conduct Tag Drive		- Completed requirements for conference - Secured funding for stipends	- YEPT Stipends Budget - Career Readiness Documents
		- Meet with Community Partners to Develop 2019 MOA - Develop budgets for Summer 2019 Stipends - Review/evaluate program requirements - Review/evaluate program materials curriculum		- Program evaluations completed - Letter of invitation and lists of businesses	

Diamond Square Initiative Project
Professional Services Agreement

Project Deliverables

MONTH	PROGRAM	ACTIVITY	STAFF RESPONSIBLE	OUTCOME	DELIVERABLE
		• Prepare After School Career Readiness curriculum • Identify and invite local businesses to participate in workshop			
January	YETP Phase 1	• Implementation Planning	Delores McLaughlin	• Confirmed partnerships to provide on-the-job training for 5-6 youth	• Monthly Report
	YETP Phase 2	• Develop new business partners for Phase 3 • Send out requests for participant referrals • Conduct Tag Drive	Sonja Mitchell	• Identified 15-20 youth for Phase 1 • On track for YDC conference	• Career Readiness Assessments & Summary
	After School	• Facilitate a minimum of two monthly meetings		• 12-16 youth participating and working towards requirements • 18-22 after-school participants received 3 hours of career readiness	
	DS Community	• Plan, organize and supervise Community Service Projects as scheduled • Implement after school career readiness using curriculum and guest speakers • Administer a pre-test • Publicize and market career readiness workshop to the DS Community		• Copies of collateral materials, social media and newspaper PR	
February	YETP Phase 1	• Implementation planning	Delores McLaughlin	• 15 Phase 1 participants selected to receive applications	Monthly report
	YETP Phase 2	• Follow up on referrals • Provide applications and reference forms with due dates	Sonja Mitchell	• Tracking report completed • 12-16 youth participating and working towards requirements	

Diamond Square Initiative Project
Professional Services Agreement

Project Deliverables

MONTH	PROGRAM	ACTIVITY	STAFF RESPONSIBLE	OUTCOME	DELIVERABLE
	After School	- Track participant progress - Facilitate a minimum of two monthly meetings - Plan, organize and supervise Community Service Projects as scheduled		18-22 after-school participants received 4 hours of career readiness 30-50 participants attending workshop, ages 16-25	
	DS Community	- Career Readiness lessons 3-6 - Host career workshop for DS Community			
March	YEPT Phase 1, 3	Implementation planning	Delores McLaughlin	Interviewed and selected up to 15 Phase 1 participants	Monthly report
	YEPT Phase 2	- Interview participants - Check references	Sonja Mitchell	12-16 participants working toward requirements 18-22 after-school participants received 3 hours of career readiness	
	After school	- Prequalification for financial assistance w/ parents - Provide financial assistance packets for qualified participants - Facilitate a minimum of two monthly meetings - Plan, organize and supervise Community Service Projects as scheduled - Career Readiness lessons 7-9			
April	YEPT Phase 1 & 3	- Implementation planning - Financial assistance applications returned	Delores McLaughlin Sonja Mitchell	12-16 participants working toward requirements	Monthly report

Diamond Square Initiative Project
Professional Services Agreement

Project Deliverables

MONTH	PROGRAM	ACTIVITY	STAFF RESPONSIBLE	OUTCOME	DELIVERABLE
	After school	- Facilitate a minimum of two monthly meetings - Plan, organize and supervise community service projects as scheduled - Career readiness lessons for after school 10-13			
May	YEPT Phase 3	Select participants for Phase 3	Delores McLaughlin Sonja Mitchell	5 phase 3 participants receive on-the-job assignments - Participants/parents receive program information and requirements - Minimum of 25 participants exposed to different types of careers	Monthly report
	YEPT Phase 2	- Match applicants with partner organizations - Schedule applicant interviews with partner organizations - Hold parent/participant orientation - Plan curriculum and summer schedule for Cops and Kids Academy with phase 3 trainees - Facilitate a minimum of 2 monthly meetings - Plan organize and supervise community service projects - Career readiness lesson 14 and post tests - Career workshop for after school participants			
	After school				
June	YEPT Phase 3	- Orientation for Cops & Kids Academy - Review career readiness skills - Monitor trainees - Administer pre-tests and begin 4 week classroom training - Monday through Thursday 10am-3pm - Prepare presentations and attend Youth Conference	Delores McLaughlin Sonja Mitchell	Camp counselors trained for work in the Summer Cops & Kids Program	Monthly report
July	YEPT Phase 1		Delores McLaughlin Sonja Mitchell	13-15 participants successfully complete phase 1 6-8 participants attend Crime Prevention Conference	- Monthly report - YEPT Training agenda and curriculum

Diamond Square Initiative Project
Professional Services Agreement

Project Deliverables

MONTH	PROGRAM	ACTIVITY	STAFF RESPONSIBLE	OUTCOME	DELIVERABLE
August	YEPT Phase 1 and 3	- Administer Post-tests - Graduation, Awards, Stipends 2 week leadership training - Facilitate a minimum of 2 monthly meetings - Plan organize and supervise community service projects	Delores McLaughlin Sonja Mitchell	5 phase 3 participants successfully complete on-the-job assignments - Recognition of successful completion of summer programs	- Monthly report - Leadership training and agenda
September	Close out YEPT Phase 2	- Develop video presentations - Prepare and present annual report - Orientation and training for new phase 2 participants - Facilitate a minimum of 2 monthly meetings - Plan organize and supervise community service projects	Delores McLaughlin Sonja Mitchell	- Participants successfully completing programs 12-15 Phase 1 12-16 Phase 2 5-6 Phase 3 20-22 After School	- Monthly Report - Annual Report



Diamond Square Initiative Project

Quarterly Reporting Template

Activity	Description	Date	Hours	Amount

