



Office of the City Clerk
65 Stone Street | Cocoa, FL 32922
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CITY COUNCIL AGENDA

IMPASSE HEARING

August 2, 2017 @ 5:00 pm

1. Pledge of Allegiance
2. Roll Call
3. Impasse hearing between the City of Cocoa and the Police Benevolent Association (PBA)
 - a. Introduction and explanation of procedure by City Attorney
 - b. Presentation by PBA through designated representative, Attorney Greg Forhan (30minutes-additional time may be granted upon approval of City Council if reasonably necessary to complete the presentation of relevant issues)
 - c. Short recess (at the discretion of the City Council)
 - d. Presentation by City Manager through designated representative, Attorney Jeff Mandel (30 minutes-additional time may be granted upon approval of City Council if reasonably necessary to complete the presentation of relevant issues)
 - e. Short recess (at the discretion of City Council)
 - f. Public comment for persons not represented by PBA or City management. Persons requesting to speak must complete a speaker card prior to the public comment portion of the hearing. Public comment shall be limited to only the relevant issues being presented at the Impasse hearing. No other public comments will be accepted. A maximum total of 21 minutes will be set aside for public comment. Each speaker will be afforded a maximum of 3 minutes to speak unless the number of persons wishing to speak exceeds 7, in which case the maximum time for each person to speak will be reduced by the City Council to afford each person a reasonable opportunity to provide public comment. The City Council may approve an extension of the public comment period if reasonably necessary, provided the entire public comment period does not exceed a total of 30 minutes. Public comment will not be accepted after this time period.
 - g. Rebuttal and summation by PBA's representative (10 minutes)
 - h. Rebuttal and summation by City Manager's representative (10 minutes)
 - i. Final opportunity/clarifications by City Council and City Attorney
 - j. Hearing will close. At the discretion of the City Council, a recess may be called.
 - k. Deliberation by City Council and resolution of the following impasse items:

Article 4-Management Rights
Article 10-Grievance and Arbitration Procedures
Article 11-Employee Leave Benefits

4. Adjournment

